

Second Congregational Church of Stafford at  
West Stafford



2020

Annual Meeting: February 7, 2021  
11:00 A. M.  
Fellowship Hall

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The Second Congregational Church of Stafford  
Established in 1764  
West Stafford, Connecticut

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Stafford Springs, Conn. 06076  
Telephone (860) 684-2336

UNITED CHURCH OF CHRIST

January 15, 2021

The annual meeting of the Second Congregational Church of Stafford will be held on Sunday, February 7th, 2021 at 11:00 in the morning. This date is in compliance with Article XII, section B, 1 a of the constitution.

At the annual meeting we will hear reports of the officers, boards, committees, and delegates. We will elect officers, boards, standing committees, delegates, auditors and historian. We will act on the budget, act on business and petitions legally presented, review the work of the past year and recommend priorities for the coming year.

No petitions have been presented at this time.

We will be wearing masks and sitting socially distant at the meeting. If you are not feeling well please do not attend. If you do not feel safe please do not attend. Minutes will be taken during the meeting and if you wish a copy please notify the clerk.

Respectfully submitted,  
Janice Gowdy  
Church Clerk

## Agenda

### Annual Meeting for 2021

11:00 A.M. Call to Order

- I. Reading of the Call
- II. Determination of Quorum
- III. Opening Worship
- IV. Determination of Voting Procedure
- V. Adoption of Minutes of the 2020 Annual Meeting
- VI. Adoption of Agenda
- VII. Presentation of Annual Reports:
  - A. Pastor's Report
  - B. Church Council
  - C. Clerk
  - D. Trustees
  - E. Diaconate
  - F. Christian Education
  - G. Stewardship Committee
  - H. Missions Committee
  - I. Delegates
  - J. Historian
  - K. Auditors
  - L. Financial Secretary
  - M. Treasurer

VIII. Nominating Committee

IX. Election of Officers, Boards

X. Adoption of 2021 Budget

XI. Old Business

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

XII. New Business

A.

B.

XIII. Closing Worship

Adjournment



## Minutes of 2020 Annual Meeting

Minutes of the 2020 Annual Meeting, held February 2, 2020.

The meeting was called to order at 11:00 AM by moderator Bruce Ladr. The clerk read the call to the meeting. A quorum as established. There were 16 people present. Pastor Brian Baeder lead us in an opening prayer. A motion was made that all voting would be by show of hands. Ken May made the motion and Kim Dickson seconded it. Motion passed.

Minutes from the 2019 Annual Meeting were accepted as written.

Florence Demars made a motion to adopt the agenda as written. Kim Dickson seconded the motion. Motion passed. Each committee chair was asked to either read their respective reports or state "as written" if they did not wish to read the entire report unless there were noted corrections or additions.

The reports were as follows:

Pastors Report-as written

Church Council- as written

Clerk- as written

Trustees- as written

Diaconate- as written

Christian Ed. - as written

Stewardship - as written \

Missions - as written but added that "can tabs brought and donated to Shriners in Springfield, MA."

Delegates-no report, however Pastor Brian is active in the clergy association and in the Tolland association now.

Historian - no report however Sarah said she has been busy helping people find different relatives that had been members of the church. She said she had been "treasure hunting".

Auditors - as written

Financial Secretary- The second paragraph should read: We received as of December 31,2019 \$32,561 (only \$1 short!) in pledges, \$499. for missions, and \$6539.75 for capital campaign for a total of \$39,599.75. This is a difference of \$337.25 that we were short. Eleven pledges were paid exactly, four overpaid, and 9 underpaid.

Treasurer-as written. Don went over the numbers a little but there were no questions.

Nominating committee-as written

Ken May made a motion to accept the reports. Andrew Greaves seconded it. Motion passed. Ken mentioned that this was the first year the slate of officers was the first report he received and that has never happened before! Thank you Andrew!

Don Sanger went over the 2020 budget. Then there was discussion about the church roof which will need to be replaced sooner than we thought. There are some soft spots so some plywood will need to be replaced. Trustees are looking into the cost. Lisa Ostrowski would like to see three bids and references to get the best job for the best price. Ken May made a motion and Kim Dickson seconded it to adopt the 2020 budget. Motion passed.

Old Business

Membership was updated this year.

We took a short break to determine who the new chairs would be.

Trustees-Andrew Greaves

Diaconate-Kathy Ladr

Church Council Secretary- Kim Dickson



## New Business

Sarah Greaves suggest making a new outreach committee. Look into the needs of the town, youth, elderly, and informal outreach. Ken May suggested council could start such a committee.

The Flea Market dates have been set: Spring-May 8 and 9 with a rain date of May 15 and 16. Fall dates: Sept. 25 and 26 with a rain date of Oct. 2 and 3.

The Duck Race will be held July 18 or August 1. Date to be determined soon.

Diaconate-Kathy Ladr gave a list of 7 names to be moved from the active to the inactive list. This will give our total number of 79 active members.

The Constitution was rewritten and has gone from 10 pages to 5. A big thank you to Donald Sanger for doing this. Bruce also has a book of Standard Operating Procedures (SOP's) that each committee head wrote. This way fewer special meetings will need to be held.

A motion was made by John Delbene and seconded by Charles Beebe to accept these changes. Motion passed.

A motion was made by Bill Gowdy and seconded by Andrew Greaves to end the meeting.

The meeting ended at 11:50 AM with a prayer by Pastor Brian Baeder.

Respectfully submitted,  
Janice Gowdy, Church Clerk

## Pastor's Report

This has been quite the year!

The arrival of the Covid-19 Virus really changed and disrupted our services and meetings. In the Spring, we began to have recorded services. During the seasons of Lent and Easter it was decided to have recorded services in order to observe the safety recommendations of the CDC, CT Department of Health and the guidelines of the United Church of Christ. Fortunately, as the weather warmed up, we were able to hold in-person worship outdoors. We observed all the guidelines and were one of the few UCC churches to hold in-person worship. A great accomplishment thanks to our "lawn" next to the barn.

Fall weather brought us back indoors and by carefully monitoring the Covid "numbers" for our area, we were able to be together on Sundays (with masks and social distancing) until Advent, when the positivity rate required us to "go virtual" again.

I thank everyone for their support and patience as we work through this new way of being the church. The vaccine is on its way, so I pray we will be able to be together in-person again before too long. I really miss being able to shake hands and hug!

This year, there were no Baptisms or Weddings. We did bid farewell to Alice Webb, Oriana Ladr, Cindy Meyer, Thomas Clark, Richard Greaves and Rev. Carl Reynolds. I officiated at all of these services except for Rev. Reynolds.

I have tried to maintain conversations with our members who require advice or counseling – or just want to say "Hi," and will continue to be available for conversation or just as a sympathetic ear. Please drop by and we can have a chat! My office hours are published in the bulletin insert each week.

I have maintained contact with the Stafford Area Clergy Association and the Tolland Association of the UCC, but – as with everything this year – gatherings are few and mostly virtual. There have also been weekly virtual meetings of the Eastern CT and RI UCC clergy that have been beneficial for me. These gave me a window into how other churches were faring and providing a sound board for all involved. With Chuck Erickson's retirement at the end of 2020, I am not sure if these will continue.

My sincere thanks to those who have leant a hand in the production of our recorded services: Sarah Greaves (our videographer), Ken May (our "publicist") and of course, Steve Fowler for providing our music. It's been challenging to get our schedules meshed so that we can provide the recorded services. As much as I enjoy our time together, I look forward to "going live"!

I would also thank the Council, Deacons and all of the committees and boards for continuing their minis-



tries throughout this difficult time, especially our Missions/Outreach ministry for continuing to collect and distribute our food donations during this time of critical need.

And of course my thanks to all of you for your support and understanding as we have navigated these uncharted waters. Let's all look forward to better and healthier days ahead.

It has only been a year and a half since we began this Journey of Faith together; and with God's help and blessings, we will be together for years to come!

Grace and Peace,

Brian

## Church Council Report

The year 2020 started out busy and continued in that vein throughout. We began the year working on our Church Constitution in order to make it less burdensome and to facilitate changes that a committee must make to stay current and viable. The job descriptions and duties of the Boards and committees were in the Constitution so any time anyone has to make a change we have to call a congregational meeting. Donald Sanger took on this daunting task and the constitution has been rewritten to remove all those items and each committee has written an SOP or Standard Operating Procedure which states the duties and size etc. of all those groups. This will eliminate the need to have special meetings. The amended Constitution was voted on at the last annual meeting. The Church Council recognizes the hard work of Don Sanger amending the Church Constitution and thanks him .

The January Council meeting was a busy one. We had our usual business to take care of but we also had some new issues to discuss, there were two new ad hoc committees formed. The first is a Safety Committee . This committee was formed after a discussion about what do we do if we have a situation where someone enters the church to do us harm. This discussion came up after acts of violence had been perpetrated on houses of worship. We also have a committee that will serve as a community outreach committee. This group will try to mesh the needs and happenings of the town and other churches with our congregation in order to help with issues and functions in the community. Unfortunately, these committees got put to the side because of the pandemic. Council will look into starting them again when we get to some semblance of normalcy.

In February we had a special meeting to discuss and vote on having the church roof shingled. The result of the vote was yes and arrangements were made with Scott's Karpentry to do the job.

Church council met Tuesday 3/17/2020 and made the difficult decision to cancel church services for the foreseeable future in response to the potential health crisis due to the coronavirus. The decision to close the church was a difficult one to make but the council does believe it was the correct action to follow.

During the late winter / early spring two planned projects were completed, the church roof and the ramp on the East side of the church building were both completed. In addition, the front lawn of the parish house was also the scene of a car accident that caused some minor damage to our stone wall and lawn. The damage has been repaired.

In May Church Council was pleased to announce our return to in person service starting on May 31st . We celebrated the service outside by the brook. We chose this option for a few reasons such as being outside we were able to be mask free, able to spread out more and avoid close contact with one another. We also had to clean and disinfect the church and parish house before we were able to use the buildings with multiple people in attendance.

The changes to our service such as using disposable bulletins which contain the readings and hymns, not using the prayer book but verbally asking for prayers with a deacon transposing them to the book at a later date, having a collection box instead of deacons collecting the offering, limited contact communion, no passing of the peace and no coffee hour following the service remain in effect for an undetermined period.

Church Council discussed and planned for the next phase of getting back into the church building. I announced on Sunday July 19th, that we would meet in the church building in inclement weather.



Trustees had the church disinfected by “fogging” by an outside company to ready the building for use. All congregants were required to wear masks in the church. Seating charts keeping 6’ of “Social Distancing” were developed as was a spread sheet to maintain Contact Tracing.

On September 20th it was decided that due to the unusual cool temperature service would move inside the church. The planning that we had done and the Deacon’s implementation of those plans led to very successful and safe church services.

During the November Council meeting it was decided to continue in-person services unless Stafford moved into the “Red Zone”. Unfortunately, as we all know Stafford went Red in early December and we went to virtual service. We will remain virtual, with the exception of our Annual Meeting, until Stafford exits the “Red Zone”.

Respectfully Submitted,  
Church Council  
Bruce Ladr, Moderator

## Church Clerk Report

Our church membership as of January 1, 2020 were: 81

Affirmation	0
Transfer	0
Inactive to active	0
Adjustment	0

Deletions:

Transfer	0
Moved out of town	0
Going elsewhere	0
Death	3
Moved to inactive	0

(Cindy Meyer, Alice Webb, Rev. Carl Reynolds)

Adjustment	0
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As of December 31, 2020 our membership is: 78

Respectfully submitted,  
Janice Gowdy  
Clerk

## Trustees Report

2020 has come to an end. I want to thank Sarah, John Delbene, and Charles Beebe for all your hard work this year. The year was not as quiet as I had hoped it would be, but that makes it fun right?

In January we had our bell wire connected to our two buildings pulled down by a company vehicle. Tom and Ryan Hoefle were able to stabilize the wire to both buildings. We had damage done to a pipe outside of the church which had to be repaired by First Choice Home Services. First Choice Home Services taped the wire to the drain pipe after it was fixed. He had to saw the pipe off from the elbow behind the men's bathroom and replace it from the outside. All costs were covered by the company’s insurance.

On Friday April 3rd, Pastor Brian received word that there was a car accident on our parish house lawn. The driver was okay, and luckily only caused damage to our retaining wall and the lawn in front of the sidewalk. Bruce and Bill took photos of the damage. I called in an insurance claim, and Bill's neighbor (Outdoor Creations LLC) quoted the damage at \$1100. The quote included repairing a 5-7' section of our stone wall. The lawn was raked back into place with two yards of topsoil added, ten pounds of grass seed sown and two bags of straw to cover the seed. The work was completed in a few weeks. Our insurance company gave us \$100 and we paid the \$1000 deductible.



Our Spring work day was cancelled due to Covid-19, focusing on the safety of our members. I want to thank the Gowdy's, and anyone else who may have played a part in cleaning the grounds alone during this time.

Scott's Karpentry replaced the old wooden ramp on the side of the church with an aluminum ramp that was donated by Jay Chase after the passing of his father. The old ramp was torn up and landscaping stone was put down to prevent weeds from popping up beneath the metal ramp. This cost \$1100. Scott and co also replaced our roof. The estimate was \$10,100 not including permit fees, dumpster fees and replacing damaged plywood. The final invoice came to \$10,100 for the job, \$135 to replace 3 sheets of plywood, \$180 for permit fees, and \$781.03 for dumpster fees (including our wooden ramp debris). The grand total was \$11,196.03. The grand total was well below what the Trustees asked for and we are blessed to have Scott do all that work for us.

The Evergreen stump was able to be pulled out without any damage to our wall thanks to Tom and Ryan Hoefle.

We hired Spruce 93 cleaning services out of Springfield to fog the upstairs of the church and the Narthex as we voted to go back into the building on rainy Sunday's. They used a fogging chemical that is Green, and they had adjusted their services to follow all CDC guidelines during the pandemic. The total of this cleaning job cost \$175.00.

The trustees voted for an awning to be installed on the side of the barn. This will allow coverage for all workers and/or customers to find shade at our Flea Market/other events. The awning is hooked up electrically inside the barn and runs by remote.

Ryan Hoefle completed his Eagle Scout project by planting 31 low maintenance perennials and laying mulch along the stone wall, under our sign, and on the side and the front of the parish house. Ryan and his crew also tidied up the Lilac bushes on the lower side of the building. Ryan was able to get some discounts, and some money donated. The project cost us \$600.00. Congrats again on your hard work and completing your Eagle Scout project, Ryan.

We decided to have a small Fall clean up day focusing on the outside. Ken and Steve, you were a big help cleaning up leaves and debris. A big thank you to the Gowdy's for tidying up the rest and weeding around our ramp.

The trustees voted on getting a new door installed on the outside heading towards Pastor Brian's office. This door will be made of fiberglass, and installed by Scott's Karpentry. Scott replaced the door, added a new lock and fixed all rotten wood under and around the base of the door for \$550.00.

Our furnace in the parish house has been cleaned and serviced. We are looking into an issue where the heat was not coming on, and now is only working minimally. We hope to have this resolved shortly so Pastor Brian can continue to work comfortably in his office.

I can't thank everyone enough for what we were able to get done this year. We spent some money but sometimes, we are overdue for repairs. I want to thank Bruce for being my eyes and ears this year and handling any issues I could not do myself. Thank you to the Gowdy's for watering, weeding, painting and making the front look beautiful with flowers. A big thank you to Ken for mowing, and Steve Lingley for plowing. Thank you Tom Hoefle for always being on call when I need something done. Lastly, thank you Kara, Ryan and Linda for keeping both of our buildings clean. Happy New Year and God Bless.

Respectfully,

Andrew Greaves Board of Trustees Chair

## Diaconate Report

Our Deacons had an unusual 2020. The church was closed from March 15 to May 24 and again from Dec. 6 through the end of the year. We were still able to flower the cross and display it for all to enjoy on Easter. From May 31 to the end of September we had outdoor services by the brook. During October and November, we were able to have traditional indoor services. We also had a beautiful Thanksgiving table thanks to the Gowdys.



We were able to continue our traditional Sun Valley Service this year on August 9. Many thanks to Peg Ekenbarger for arranging this service for us. It was enjoyed by all!

Services were well covered and there were many changes to our service routine. We no longer had passing of the peace. We also had self-serve communion with the bread served in individual cups as well as the juice. All hymns and Bible readings were copied and printed out weekly so no had to touch the books. The offering was placed in a basket in the back of the sanctuary on the way in and the way out. The prayer book was not passed around. The weekly prayers were recorded by a deacon and written into the prayer book. Deacons took attendance every week in the event of a positive COVID case, members could be informed.

We had a variety of coverage when Brian was away due to vacation or illness. The deacons covered several of these services. We were also fortunate to have Ken May and Bruce and Peg Ekenbarger help us with some of the services. We were able to enjoy some special music thanks to Bruce Ekenbarger and Bruce Ladr. Let's hope they will continue this in 2021.

The deacons made welcome bags for first time visitors that included little gifts, candy, and church information. We were able to give out bags this year. We also continued our gifts to our shut-ins. Because of the pandemic we did not do too much at the beginning of the year. We sent Valentine and Thanksgiving cards. In August, we provided a vase of flowers to each shut-in family and at Christmas, we provided a gift with goodies. We hope to continue this service in the next year.

The Deacons Fund 2020 ended with a balance of \$438.87. This balance reflects contributions from our members on the first Sunday of each month and \$250.00 which was given to a member.

Membership was reviewed this year. No members were placed on the inactive list. We were saddened by the deaths of Alice Webb, Cindy Meyer, and Rev. Carl Reynolds.

Many thanks to Sue Briggs, Peg Ekenbarger, Bill Gowdy, Don Sanger, and Linda Sprague for being such wonderful deacons and always going above and beyond to serve the church.

Respectfully Submitted,

Kathleen Ladr, Chairperson, Deacon's Committee

## Christian Education

There are 6 children enrolled and 2 full time teachers.

Due to Covid-19 in person classes were cancelled in March and haven't resumed yet. There was no Christmas pageant or Children's Day program.

Online Sunday school classes started in December. At this time we have 1 family participating. The online curriculum is geared for grades K-5, but is adaptable for older students. Many thanks to Sarah Greaves for getting the online curriculum up and running!

The teachers look forward to having in person classes once again in 2021.

Respectfully submitted,

Judy DelBene (chairperson), Desiree DelBene, Sarah Greaves and Rebecca Bedford

## Stewardship Committee

The Stewardship Committee met in late September to discuss the 2021 Stewardship campaign. Pastor Brian wrote the campaign letter, and we set the date of November 22, 2020 for Stewardship Sunday.

Approximately forty-eight letters were either mailed or distributed at the November 1, 2020 church service.

We received twenty-four pledges for 2021, with a pledge amount of \$36,484 for the General Fund, \$634 for the Missions Fund, and \$6,254 for the Capital Campaign Fund, totaling \$43,372.

Below is a Pledge Comparison chart for 2020 and 2021.

Pledge Comparison Chart			
	2020	2021	Difference
# of Pledges	25	24	-1
General Fund	33,408	36,484	3,076
Missions	782	634	-148
Capital Campaign	8,004	6,254	-1,750
TOTAL	\$42,194	\$43,372	\$1,178

Once again, we would like to thank everyone who pledged this year, and are grateful for the generosity of our congregation.

Respectfully submitted,  
 The Stewardship Committee  
 Kim Dickson  
 Lisa Ostrowski

## Missions Committee

2020 proved to be a very challenging year. Even so, our congregation continued to show our caring and sharing qualities by continually meeting and exceeding expectations where our missions are concerned. Just to recap, we took 915 pounds of food, including 9 family dinners for Easter, Thanksgiving and Christmas, to the Crystal Lake Food Pantry, 33 coats to the Stafford Thrift Shop, 10 gift cards totaling \$205 to the Stafford Social Services for our usual Angel Tree offering plus 40 hats, 10 scarves and 11 pairs of mittens and gloves. We took 11 packages of cookies to the American Legion for their Cookies for Soldiers campaign. \$110 was sent to the UCC for the One Great Hour of Sharing campaign and the 5th Sunday collections in June, August and November which totaled \$80 were donated by you and forwarded to our local SafeNet Ministries. Kim Dickson delivered several bags of soft drink can tabs to the Ladies Oriental Shrine of North America, Inc. in Springfield for the benefit of the Shriners Hospitals for Children. We extend a heartfelt thank you to all of you who have shown your overwhelming support throughout the year.

Respectfully Submitted,  
 Linda Sprague, Chairperson  
 Committee members are Jan Baeder, Kim Dickson, Lisa Ostrowski and Linda Sprague

## Delegates

No report submitted.

## Historian

It has been a year for the history books- but a quiet year for church historian pursuits! Steady but simple inquiries. We have some baptism records, marriage records and quite a lot of information that the late Reverend Wadsworth had compiled, that has come in handy in the past year.

Multiple requests for family information were pursued, with mixed results. We have had a few people visit our church in the summer and fall who have asked for information, as well as emails and messages to the church Facebook page.



A professor reached out to us for more information on our first pastor, Reverend Isaac Foster, looking for sources for a paper he was writing; he said that, in return, if we have any transcribing needs, he would be happy to aid us. I have continued to write back and forth with the great great great (many, many greats) grandson of the first reverend, the Reverend Ralph Greene. Mr. Greene has been a great source of perspective on church life and history in different time periods.

**FUTURE PROJECTS:** In the future, I would love to compile a database of family history so that it is easier to trace records back- if anyone who has family history in this church would like to contribute a list or tentative "family tree" (specifically, including and highlighting family members you have that have gone to our church, been baptized here, married here, etc, with dates whenever possible), it would be a nice project to keep all busy during quarantine!

I would also love to get us a glass table display of some kind (one that locks, preferably) so that during events (or any time anyone wants to see them), we can showcase some of our "relics" from the past, such as very old photos, calendars, pictures, and other items. If you see anything, reach out!

That's all for now! What a rich history we have here. Thank you for your contributions this past year (especially, most recently, a donation of materials from Dan and Vi Irish).

God bless,  
Sarah Roman Greaves  
Historian

## Auditors

Report to be given at the Annual Meeting.

## Financial Secretary

We have all had much more time at home with the Corona Virus scare and I am no exception. I spent some time going through Barbara Robinson's records and found the original books of when the Little Shop opened in 2008. This year (2020) was a challenging year for everyone but also the Little Shop. However, it still made \$659.25. And, by using the "new" records I discovered, the Little Shop has made the church \$18,439.26 since its opening September 6, 2008. Thank you to all that help out especially Claire Richens who basically ran it for several years and a big thank you to Ann Beebe who has now taken it over. As you can see by the numbers it is a very worthwhile fund raiser. Please take a Saturday now and then and help out when you can. I know Ann would be very much appreciate your help.

There were 26 pledging units received in 2020.

The amounts received from January 1, 2020—December 31, 2020 are:

Pledges	\$33,326.00
Contributions	\$4,383.00
Freewill	\$697.32
Missions	\$569.00
Special Missions	\$230.00
Capital Campaign	\$9,467.25
<b>TOTAL</b>	<b>\$48,672.57</b>

Respectfully submitted,  
Janice Gowdy  
Financial Secretary

Treasurer

Treasurer's Report January 1, 2020 - December 31, 2020			
		12/23/2020	
<b>Receipts</b>			
R14	Church Utilities		\$0.00
R18	Maintenance - Buildings and Equipment		\$0.00
R21	Freewill		\$697.32
R22	Pledges		\$33,326.00
R23	Contributions		\$4,383.00
R24	Fund Raising		\$3,913.25
	Little Shop	\$659.25	
	St. Pauley Shed	\$1,077.19	
	Barn Sale	\$893.81	
	Tag Sale/Flea Market	\$1,263.00	
	Cook Books	\$10.00	
	Church Bags	\$10.00	
R25	Checking Account Interest		\$5.93
R26	Invested Funds		\$10,000.00
R27	Memorial Gifts		\$3,240.00
	Memorial Gift Alice Webb	\$575.00	
	Memorial Gift Orianna Lada	\$1,055.00	
	Memorial Gift Donald Lingley	\$500.00	
	Memorial Gift Cindy Meyer	\$265.00	
	Memorial Gift Peg's Sister	\$25.00	
	Memorial Gift Dick Greaves	\$25.00	
	Memorial Gift Carl Reynolds	\$795.00	
R29	Lighting Of the Cross		\$630.00
R33	Postage		\$0.00
R34	Music		\$0.00
R37	Summer Conferences		\$0.00
R38	Stewardship		\$0.00
R39	Miscellaneous		\$945.25
	Insurance Check- Car Hit	100.00	
	Wheel Chair Loan	20.00	
	Insurance Rebate- UCC - Carl Reynolds Acc	655.25	
	Turkeys for food Baskets	50.00	
	Facilities Use AAA Womans Meeting	120.00	



R51	Missions - Basic Support		\$569.00
R52	Missions - UCC Special Missions		\$150.00
	One Great Hour of Sharing	\$130.00	
	The Christmas Fund	\$20.00	
R53	Missions - Other Special Missions		\$80.00
	Safenet		
RFC	Capitol Fund		\$9,467.25
	TOTAL RECEIPTS		\$67,407.00
<b>DISBURSEMENTS</b>			
D1	Minister's Salary		\$9,437.56
D2	Substitute Pastors		\$0.00
D3	Travel Expense		\$0.00
D5	Housing Allowance		\$18,692.34
D8	S/E tax		\$2,076.88
D9	Health Insurance		\$947.12
D11	Custodian		\$687.30
	Ryan Hoefle	\$312.30	
	Kara Hoefle	\$375.00	
D13	Organist		\$4,200.00
D14	Church Utilities		\$4,635.34
	Williams Fuel Oil Co.	\$2,341.22	
	Eversource (Light)	\$933.24	
	Frontier Phone	\$1,029.96	
	A&D Portable Rentals	\$625.00	
D15	Parish House Utilities		\$3,788.14
	Williams Fuel Oil Co.	\$2,086.14	
	Eversource (Light)	\$1,702.00	
D16	Property Insurance		\$7,592.75
D17	Employee Insurance		\$413.78



D18	Maintenance - Buildings and Equipment		\$14,795.31
		Outdoor Equipment - Lawn Mower Maintaince	\$279.15
		Outdoor Equipment - Lawn Mower Battery	\$56.00
		Bannar Water Service - Service and Salt	\$384.00
		Scotts Karpentry - Ramp Assy	\$1,115.00
		Scotts Karpentry - Church Roof	\$11,196.03
		Scotts Karpentry - PH Door	\$644.15
		North American Fire (extinguisher maintainance)	\$227.00
		Spruce Service - Cleaning	\$175.00
		Brian Baeder - Printer and Ink	\$111.12
		Sarah Greaves - Camcorder	\$287.08
		Willard Gowdey - Stair Treads	\$55.08
		Williams Fuel Oil Co. - Furnace Maintainance	\$265.70
D19	Maintenance - Grounds		\$2,975.00
		Stephen Lingley Plowing (donation-returned)	\$1,000.00
		Andrew Greaves - Snow Shoveling	\$50.00
		Mowing	\$150.00
		OutDoor Creations - Repair Wall+Lawn Car Hit	\$1,100.00
		Ryan Hoefle - Grounds Project	\$675.00
D24	Fund Raising		\$0.00
D26	Invested Funds		
		Pass Book 48000789	\$0.00
D30	Community Benevolences		\$0.00
D31	Worship Supplies		\$467.94
		"These Days" Subscription	\$321.30
		Willard Gowdey - Nativity	\$95.70
		Concorda Supply - Advent Bulletins	\$21.24
		Brian Bearer - Candles	\$29.70
D32	Other Supplies		\$60.31
		Harland Clark - Deposit Slips	\$60.31
D33	Postage		\$33.00
D35	Christian Education		\$0.00
D37	Summer Conferences		\$0.00
D39	Miscellaneous		\$343.30
		Brian Baeder - SACA Refreshments	\$31.09
		Brian Baeder - Funeral Donation	\$200.00
		Stephen Fowler - Funeral Donation	\$75.00
		Willard Gowdey - Flowers for Deddie Reynolds	\$37.21

D41	Connecticut Conference Dues		\$0.00
D42	Tolland Association Dues		\$0.00
D51	Missions - Basic Support		\$569.00
D52	Missions - UCC Special Missions		\$150.00
	One Great Hour of Sharing	\$130.00	
	The Christmas Fund	\$20.00	
D53	Missions - Other Special Missions		\$130.00
	Safenet	\$80.00	
	Linda Sprague - Turkeys	\$50.00	
	<b>TOTAL DISBURSEMENTS</b>		<b>\$71,995.07</b>
	Summary		
	Total Receipts		\$67,407.00
	Total Disbursements		\$71,995.07
	Net Operating Gain/Loss		-\$4,588.07
	Checkbook Summary		
	Balance on Hand (1-1-2020)		\$9,891.83
	Plus - Receipts		\$67,407.00
	Less - Disbursements		\$71,995.07
	Balance on Hand (12-31-2020)		\$5,303.76
	Invested Funds Accounts		
	Premium Passbook Account #48000789		
	Balance 1-1-2020		\$56,160.13
	Deposits		\$0.00
	Withdrawals		\$10,000.00
	Interest Earned 1-1-2020 - 12-31-2020		\$90.04
	Balance 12-31-2020		\$46,250.17
	Certificate of Deposit Account #1700324230		
	Balance 1-1-2020		\$25,506.21
	Deposits		\$0.00
	Withdrawals		\$0.00
	Interest Earned 1-1-2020 - 12-31-2020		\$222.96
	Balance 12-31-2020		\$25,729.17



# 2020 Budget

Account	Description	-----2020-----		2021 Proposed
		Proposed	Actual	
	<b>RECEIPTS</b>			
R14	Church Utilities	\$0.00	\$0.00	\$0.00
R15	Parish House Utilities	\$0.00	\$0.00	\$0.00
R18	Maintenance - Buildings & Equipment	\$0.00	\$0.00	\$0.00
R19	Maintenance - Grounds	\$0.00	\$0.00	\$0.00
R21	Freewill	\$1,500.00	\$697.32	\$1,000.00
R22	Pledges	\$33,409.00	\$33,326.00	\$36,484.00
R23	Contributions	\$1,800.00	\$4,383.00	\$2,000.00
R24	Fund Raising	\$14,000.00	\$3,913.25	\$11,000.00
R25	Checking Account Interest	\$9.00	\$5.93	\$6.00
R26	Transfer of Invested Funds	\$2,625.00	\$10,000.00	\$6,026.00
R27	Memorial Gifts	\$0.00	\$3,240.00	\$0.00
R28	Living Endowment Gifts	\$0.00	\$0.00	\$0.00
R29	Lighting of the Cross	\$225.00	\$630.00	\$225.00
R30	Community Benevolences	\$0.00	\$0.00	\$0.00
R33	Postage	\$0.00	\$0.00	\$0.00
R34	Music	\$0.00	\$0.00	\$0.00
R36	Youth Group	\$0.00	\$0.00	\$0.00
R37	Summer Conferences	\$0.00	\$0.00	\$0.00
R38	Stewardship	\$0.00	\$0.00	\$0.00
R39	Miscellaneous	\$0.00	\$945.25	\$0.00
R45	Sunday School Offerings	\$0.00	\$0.00	\$0.00
	<b>Sub-Total Receipts</b>	<b>\$53,568.00</b>	<b>\$57,140.75</b>	<b>\$56,741.00</b>
	<b>BENEVOLENCE BUDGET</b>			
R51	Basic Support	\$834.00	\$569.00	\$634.00
R52	UCC Special Missions	\$125.00	\$150.00	\$125.00
R53	Other Special Missions	\$75.00	\$80.00	\$75.00
	<b>Capitol Campaign</b>	<b>\$7,952.00</b>	<b>\$9,467.25</b>	<b>\$6,254.00</b>
	<b>Total Receipts</b>	<b>\$62,554.00</b>	<b>\$67,407.00</b>	<b>\$63,829.00</b>



<b>DISBURSEMENTS</b>				
D1	Minister's Salary	\$9,088.00	\$9,437.56	\$9,088.00
D2	Substitute Pastors	\$0.00	\$0.00	\$0.00
D3	Travel Expense	\$250.00	\$0.00	\$250.00
D4	Book/Study Allowance	\$0.00	\$0.00	\$0.00
D5	Housing Allowance	\$18,000.00	\$18,692.34	\$18,000.00
D6	Professional Expense Reimbursement	\$0.00	\$0.00	\$0.00
D7	Annuity & Family Protection	\$0.00	\$0.00	\$0.00
D8	S/E Tax	\$2,000.00	\$2,076.88	\$2,000.00
D9	Health Insurance	\$912.00	\$947.12	\$912.00
D11	Custodial	\$1,500.00	\$687.30	\$1,500.00
D13	Organist	\$4,050.00	\$4,200.00	\$4,050.00
D14	Church Utilities	\$4,500.00	\$4,635.34	\$4,750.00
D15	Parish House Utilities	\$4,250.00	\$3,788.14	\$4,250.00
D16	Property Insurance	\$7,500.00	\$7,592.75	\$7,750.00
D17	Employee Insurance	\$450.00	\$413.78	\$475.00
D18	Maintenance - Buildings and Equipment	\$3,000.00	\$14,795.31	\$3,500.00
D19	Maintenance - Grounds	\$2,500.00	\$2,975.00	\$2,500.00
D24	Fund Raising Expenses	\$700.00	\$0.00	\$700.00
D26	Transfer to Invested Funds	\$0.00	\$0.00	\$0.00
D30	Community Benevolences	\$100.00	\$0.00	\$100.00
D31	Worship Supplies	\$200.00	\$467.94	\$350.00
D32	Supplies	\$150.00	\$60.31	\$150.00
D33	Postage	\$0.00	\$33.00	\$50.00
D34	Music	\$0.00	\$0.00	\$0.00
D35	Christian Education	\$100.00	\$0.00	\$100.00
D36	Youth Group	\$0.00	\$0.00	\$0.00
D37	Summer Conferences	\$1,000.00	\$0.00	\$1,000.00
D38	Stewardship	\$0.00	\$0.00	\$0.00
D39	Miscellaneous	\$150.00	\$343.30	\$375.00
D41	Conference Dues	\$500.00	\$0.00	\$500.00
D42	Tolland Association Dues	\$70.00	\$0.00	\$70.00
D43	Conference Delegate Expense	\$0.00	\$0.00	\$0.00
D44	Tolland Association Delegate Expense	\$0.00	\$0.00	\$0.00
D45	Sunday School Offering Gifts	\$0.00	\$0.00	\$0.00
	Sub-Total Disbursements	60,970.00	71,146.07	62,420.00
	<b>BENEVOLENCE BUDGET</b>			
D51	Basic Support	\$834.00	\$569.00	\$634.00
D52	UCC Special Missions	\$125.00	\$150.00	\$150.00
D53	Other Special Missions	\$625.00	\$130.00	\$625.00
	Total Disbursements	<b>62,554.00</b>	<b>71,995.07</b>	<b>63,829.00</b>

## Nominating Committee

Position	Candidate	Term Expires
Moderator	Bruce Ladr	1-Feb-22
Clerk	Janice Gowdy	1-Feb-22
Assistant Clerk	Andrew Greaves	1-Feb-22
Treasurer	Don Sanger	1-Feb-22
Assistant Treasurer	Ken May	1-Feb-22
Financial Secretary	Janice Gowdy	1-Feb-22
Asst. Financial Secretary	Ann Beebe	1-Feb-22

## Boards and Committees

Committee	Member	Term Expires	Member	Term Expires
Trustees	Andrew Greaves	1-Feb-22	John DelBene	1-Feb-23
	Charles Beebe	1-Feb-22	Charles Beebe	1-Feb-23
Diaconate	Kathy Ladr	1-Feb-22	Sue Briggs	1-Feb-23
	Peg Ekenbarger	1-Feb-22	Jan Baeder	1-Feb-23
	Bill Gowdy	1-Feb-22	Don Sanger	1-Feb-23
Deaconess Emeritus	Claire Richens	1-Feb-22		1-Feb-23
Christian Ed.	Sarah Greaves	1-Feb-22	Judy DelBene	1-Feb-23
	Rebecca Bedford	1-Feb-22	Andrew Greaves	1-Feb-23
Stewardship	Lisa Ostrowski	1-Feb-22	Ann Beebe	1-Feb-22
Missions	Jan Baeder	1-Feb-22	Linda Sprague	1-Feb-23
	Lisa Ostrowski	1-Feb-22	Judy DelBene	1-Feb-23
Nominating	Andrew Greaves	1-Feb-22	Sarah Greaves	1-Feb-22
Auditors	Bruce Ladr	1-Feb-22	Bill Gowdy	1-Feb-22
Outreach	Sarah Greaves	1-Feb-22	Andrew Greaves	1-Feb-22
Historian	Sarah Greaves	1-Feb-22		
Church Council	Kim Dickson	1-Feb-22		