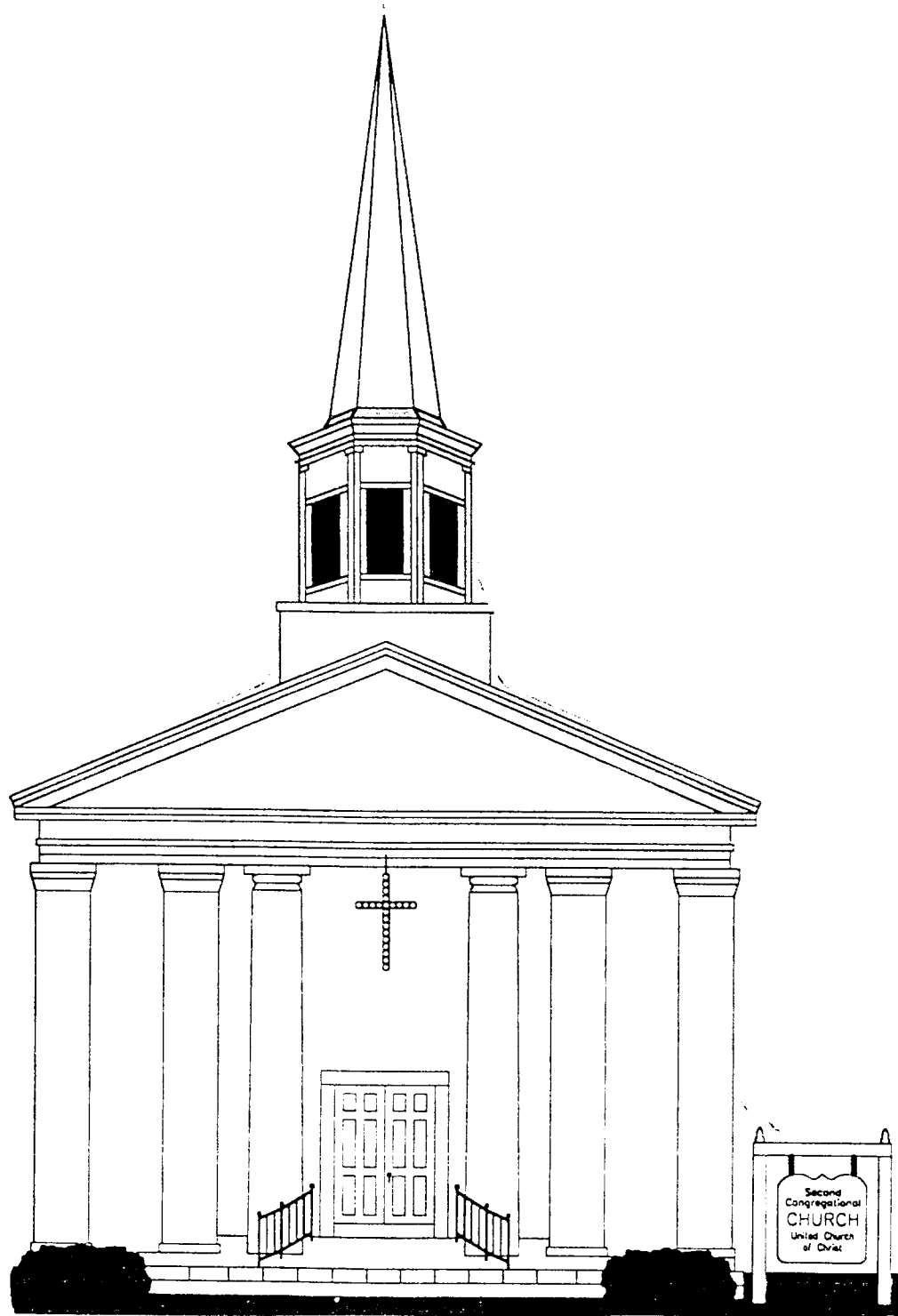


# 2004 Annual Year Book

## Second Congregational Church of Stafford at West Stafford



Annual Meeting: January 23, 2005  
1:00 P. M.  
Fellowship Hall

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The Second Congregational Church of Stafford  
Established in 1764  
West Stafford, Connecticut

481 West Stafford Road  
Stafford Springs, Conn. 06076  
Telephone (203) 684-2336

UNITED CHURCH OF CHRIST

January 9, 2005

The Annual Meeting of the Second Congregational Church of Stafford will be held on January 23, 2005, which is the fourth Sunday in January. This date is in compliance with Article XII, Section B, 1, b of the Constitution.

The Annual Meeting will convene at 1:00 P.M. to hear the reports of the officers, boards, committees and delegates; elect officers, boards, delegates, auditors and historian; act on the audit and budget; act on business and petitions legally presented; review work of the past year and recommend priorities for the coming year. No items other than those on the agenda may be acted upon at this meeting.

Signed,

Lesley S. Bourque  
Clerk

Petitions

None presented.

## Agenda

- 1:00 P.M. Call to Order
- ✓ I. Reading of the Call
  - ✓ II. Determination of Quorum
  - ✓ III. Opening Worship
  - ✓ IV. Determination of Voting Procedure
  - ✓ V. Adoption of Minutes of the 2004 Annual Meeting
  - ✓ VI. Adoption of Agenda and Rules of Procedure
  - ✓ VII. Presentation of Annual Reports:
    - ✓ A. Pastor's Report
    - ✓ B. Church Council
    - ✓ C. Clerk
    - ✓ D. Trustees
    - ✓ E. Diaconate
    - ✓ F. Christian Education
      - 1. Christian Education
      - 2. Sunday School
      - 3. Youth Group
    - ✓ G. Stewardship Committee
    - ✓ H. Missions Committee
    - ✓ I. Pastoral Relations Committee
    - ✓ J. Music Committee
    - ✓ K. Delegates
    - ✓ L. Historian
    - ✓ M. Core Group
    - ✓ N. Capital Funds Committee
    - ✓ O. Auditors
    - ✓ P. Financial Secretary
    - ✓ Q. Missionary Treasurer
    - ✓ R. Treasurer
  - ✓ VIII. Nominating Committee
  - ✓ IX. Election of Officers, Boards
  - ✓ X. Adoption of 2005 Budget
  - ✓ XI. Old Business

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

- XII. New Business
- XIII. Closing Worship

Adjournment

## Rules Of Procedure

“Robert's Rules of Order shall prevail at the Annual Meeting.”  
 Constitution of the West Stafford Church, Art. XII., Sect. B, Item 1h.

### From "Robert's Rules of Order":

- Following the Agenda: "If it is desired to transact business out of its order, it is necessary to suspend the rules, which can be done by a two-thirds vote."
- Conducting Business: "Before any subject is open to debate it is necessary, first, that a motion be made by a member who has obtained the floor; second, that it be seconded; and third, that it be stated by the moderator."
- Debate: "Each member has the right to speak twice on the same question ... but cannot make a second speech on the same question as long as any member who has not spoken on that question desires the floor. Debate must be limited to the merits of the immediately pending questions."
- The Previous Question: "The form of this motion is, 'I move the previous question!'. As it cannot be debated or amended, it must be voted on immediately ... the effect of ordering the previous question is to close debate immediately, and to bring the assembly at once to a vote on the immediately pending question."
- General Consent: "Business can be expedited greatly by avoiding the formality of motions and voting in routine business and on questions of routine importance, the chair assuming general consent until someone objects."
- Voting by Ballot: "Where the by-laws do not require the vote to be by ballot, it can be so ordered by majority vote, or by general consent."
- Acceptance of Reports: "If the report contains only a statement of fact for the information of the assembly, the reporting member makes no motion its disposal, as there is no necessity for action on the report. But, if any action is taken, the proper motion, which should be made by someone else, is to accept the report, which has the effect of endorsing the report and making the assembly assume responsibility for it. If it is a financial report ... and when the auditing committee reports, this report should be accepted, which carries with it the endorsement of the financial report. If the report contains recommendations ... the proper motion is to adopt the recommendations."
- To Defer Action: (a) Postpone to a Certain Time. If it is desired to defer action upon a question till a particular time, the proper motion to make is "to postpone it to that time." (b) Lay on the Table. Instead of postponing a question to a particular time, it may be desired to lay it aside temporarily until some other question is disposed of, retaining the privilege of resuming its consideration at any time. The only way to accomplish this is to move that the question "lie on the table".

### Recommended by the Conference Parliamentarian:

- Amendments in Writing: Members proposing amendments to motions, resolutions, reports, or recommendations shall submit the amendments in writing to the clerk at the time the amendment is moved.

## Minutes of 2004 Annual Meeting

The meeting was called to order at 1:05 p.m. on January 25, 2004, and the Clerk read the Call to the Annual Meeting. There were 36 members present. We needed 19 members for a quorum.

Opening worship: Ross Kerr conducted an opening worship reading from 1 Corinthians 12, we sang **The Church's One Foundation** (verses 1 & 4), and with a prayer by Sue Leavitt.

Determination of voting procedure:

Motion: Ken May, that voting is conducted by a show of hands.

Seconded: Charlie Bettinger

Vote: unanimous

Adoption of minutes:

Motion: Charlie Bettinger, that the minutes be accepted as printed.

Seconded: Suki Garrell

Vote: unanimous

Amendment of the minutes:

Motion: Ken May, that the minutes from last year include the Church Mission Statement.

Seconded: Charlie Bettinger

Vote: unanimous

Adoption of agenda:

Motion: Ken May, that the agenda be accepted as printed.

Seconded: Joe Wadsworth

Vote: unanimous

Presentation of reports:

The writer of each report was given an opportunity to make comments or corrections to the printed report.

Linda May made a correction to the Missions report on page 19. The Space Shuttle Mission in March of 2003 should be added under "following offers".

Don Sanger made corrections to the Capital Campaign report on page 21. Cash receipts received for Capital Campaign Fund in 2003 should be \$12,530.60 not \$13,260.00. The total receipts received to date should be \$140,495.66 not \$141,217.16. The amount needed to repay our invested funds should be \$2,227.63 not \$1,506.23. Cash contributions received for Barn and Steeple Fund in 2003 should be \$2,430.00 not \$2,470.00. The total contributions received to date should be \$11,451.97 not \$11,491.97.

John Leavitt reported on behalf of the Auditors that the books have been audited and a few numbers had to be fixed and are amended in the Treasurer's report. These numbers were corrected and all other books were found to be correct.

Ken May spoke to us as Financial Secretary about how the attendance, the number of pledges and the dollar amount of pledges have decreased every year since 1999. However, the total amount of money given to the church over the past five years has stayed relatively the same. The amount of money, through pledges, given to the church has decreased considerably this year.

Don Sanger submitted a revised Treasurer's report that will be attached to the back of the Annual Report.

Motion: Sue Leavitt, to accept reports as printed and corrected.

Seconded: Charlie Bettinger

Vote: unanimous

Nomination Committee Report:

The following corrections were made to the nominating report:

Under S.S. Superintendent: Robin Davis should be added with term expiring 1 Jun 2004.

Under Nominating: Ed Parker should be added with term expiring 1 Jan 2005.

Under Auditors: Bruce Ekenbarger should be added with term expiring 1 Jan 2005.

There were several additions: Sue Leavitt was added as Moderator, Lesley Bourque was added as Clerk, Kim Kowalyshyn was added as Assistant Clerk, Don Sanger and Gibby Paixao were added on Diaconate, Linda May was added on Nominating, John Leavitt was added as an Auditor, Suki Garrell and Dorraine Parker were added as Delegates and Lauren Parker was added as Youth Delegate.

Motion: Charlie Bettinger, to accept the slate of nominations, with additions.

Seconded: Lisa May

Vote: unanimous

Motion: Charlie Bettinger, to accept Officers and Boards as printed.

Seconded: Lisa May

Vote: unanimous

Adoption of proposed budget:

Motion: Charlie Bettinger, to accept the 2004 Budget as printed with change.

Seconded: John Leavitt

Vote: unanimous

Bill Hassman went over the proposed budget and made a change on the second line of disbursements under Funding of Sabbatical. Under 2003 Actual, it should be \$3,200.00 not \$1,000.00.

Old Business:

Sue Leavitt thanked the congregation for supporting the Contemporary Worship Service. They will not continue the service because the mission they set out for was to get younger people to come to the church and it did not work.

A ten-minute recess was taken.

Election of Officers, Board Chairpersons:

During recess the following chairpersons were elected:

Diaconate	John Leavitt
Pastoral Relations	Dorraine Parker
Missions	Lorianne Sward
Christian Education	Dorraine Parker
Council Secretary	Bill Sward

New Business:

Motion: Joe Wadsworth, to defer moving in-active members to the in-active list to the February Council meeting.

Seconded: Charlie Bettinger

Vote: unanimous

Motion: Ken May, to accept the Goals as printed in the Annual Report.

Seconded: Charlie Bettinger

Vote: unanimous

Sue Leavitt mentioned that she would like our church goals to include something about our spiritual growth.

Motion: Gibby Paixao, to have a celebration for our 240<sup>th</sup> Church Anniversary.

Seconded: Charlie Bettinger

Vote: 33 votes in favor and 1 not in favor.

A discussion was held. Gibby suggested that we work with the Lions who will be having a Fall Festival. Gibby has volunteered to head up a committee with the help of Lesley Bourque, Lorianne Sward, Linda Sprague, Debbie Rodriguez and Linda May.

Motion: Sue Leavitt, to accept the Sexual Abuse Policy as written.

Seconded: Ross Kerr

Vote: unanimous

The Clerk will have a copy of the Sexual Abuse Policy included with the Annual Report. Sue Leavitt went over the Abuse Policy. Diane Hassman wanted to know who would be responsible for filling out the forms and keeping them updated. Sue thought that maybe two people, the Sunday School Super and the Moderator. It was suggested that it should be a three-year contract, using an expiration date. Ken May suggested that we vote on the policy and let Council work out the details of implementing it. Dorraine Parker said that we shouldn't accept it without knowing who will be in charge. We will be voting on accepting the policy and giving Council charge of how to implement it. These forms are meant for people who volunteer to help with children and for people who volunteer to minister the church. These forms will be kept confidential.

A discussion was held with the Core Group on what they have learned. Ken May spoke about where they stand right now. They have a meeting scheduled for February 21, 2004. We have received approval for \$1,500.00 from the Conference to offset the cost of the consultants. Bill Sward mentioned that they don't have any answers right now but they are working on it. Ross Kerr asked if they were at the point of knowing what the problems are. Members of the Core

Group said no. Dorraine said they are at the point of seeing all sides and all views of the people.

John Leavitt addressed the people about the Annual Pastoral Evaluation. He said that an Annual Evaluation is probably preferred and it should cover all positions and congregation dynamics. He said the Evaluation should not be so focused on the pastor. John also said that Pastoral Relations is not so much to fix things and we should be looking for another way to deal with problems. **Pastoral Relations has proposed that we have a new committee consisting of one person from Pastoral Relations, one person from Trustees, one person from Deacons and one extra member, used to deal with staff issues.** John said that if we make any changes that they be incorporated into the church constitution. A discussion was had and a question was asked if Pastoral Relations could be changed to try and help fix problems. John said that Pastoral Relations was like a buddy to the Pastor and can't really be the boss. It was also mentioned that constitutionally it looks like any problems with the Pastor should fall to the Deacons.

Motion: Ken May, to adopt the proposal made by Pastoral Relations.

Seconded: Sue Leavitt

Kay Myott wanted to know why we needed another committee when we already have Pastoral Relations. It was suggested that we should wait until we hear what the Core Group finds out. The motion was withdrawn after extensive discussion.

Motion: John Leavitt, that the issue be turned over to Council after further Core Group activities.

Seconded: Charlie Bettinger

Vote: Unanimous

Motion: Charlie Bettinger, to adjourn the meeting.

Seconded: Gibby Paixao

Vote: unanimous

The meeting was closed with the Lord's Prayer. Meeting adjourned at 4:27 p.m.

Respectfully Submitted,  
Kim Kowalyshyn, Clerk

### **Pastor's Report**

Friends, as of January 1 I have been serving this church a bit less than two months. During that time, I have seen your generous giving at the Angel Tree, heard your offers of support and giving again when those gifts were stolen, and am inspired by your generosity in response to the tsunami disaster when those gathered for worship January 2, a Sunday that is traditionally low in attendance, gave several hundred dollars. Such generosity is sure evidence of the Spirit living and working in Second Congregational Church.

As I write this, I am anticipating attending the training program, "Appreciative Interim Ministry" which combines current knowledge and theory regarding interim ministry with the process known as "Appreciative Inquiry." (A quick Google search of "Appreciative Inquiry" will provide much information). Briefly, appreciative inquiry explores the health and the strength of a church, knowing that our focus will drive our work. Therefore, the focus is on health and strength and building upon those qualities to shape the life and ministry of the church.

Our future together also includes my getting to know you, visiting many at home, listening for your hopes and dreams for doing the ministry of this church, this part of the Body of Christ. As your very new pastor for the interim time, I will deeply appreciate your assistance in setting priorities for visiting. Please let me know "I need a visit" or "You might want to visit nnn, as soon as you can."

The interim time is always a time of many changes and turbulence, a time when some come closer to the church community, and a time when some step back. It is therefore a time when we must hold one another in prayer with a special constancy, bearing with each other as change unfolds around us. The interim time offers a unique opportunity to assess the ministry of the church, set new directions, affirm previous efforts knowing that some will continue and some will not. The interim time is always an interesting, sometimes exhilarating time; it is never boring.

I want to offer a word of thanks to all who have been carrying the many responsibilities as officers, committee and board members with faithfulness and passion. I want to offer a word of welcome to all who are saying, "Yes, you can count on me for the next term." I want to offer a word of encouragement to any who are feeling a little shy, "come on in, this will be fun!"



Blessing and peace, honor and joy to all.  
Respectfully submitted,

Alice L. O'Donovan, Pastor for the Interim Time

### Church Council

This past year was a tough year to step in as moderator with the resignations of our minister, Rev. Wadsworth and our organist, Jim Tripoli.

The Abuse Policy that was presented at the annual meeting last year is now in place and we have several forms on file.

The Core Group presented their final report at a special meeting in April. This group worked hard and should be commended for the time and effort they gave for this church. I thank you.

Also in April, our Youth Group participated in a community service project in which they waited on tables for a spaghetti supper helping to raise money for the Stafford scholarship fund in memory of Marilyn Bachiochi. We should be proud of our young adults, they have a lot to offer.

A committee was established and charged with finding new hymnals for our church.

We had four confirmands join our church family in June.

The Reform committee was established this year to create a job description for the Pastor and to reform the Pastor's contract.

We celebrated our 240<sup>th</sup> Anniversary with an open house and a delicious chicken barbecue.

In closing I would like to thank everyone for their hard work and dedication to this church, you made my job much more pleasant.

Respectfully Submitted,  
Kim Kowalyshyn

### Church Clerk

I have kept both the paper records and the computer records updated. We finished up the year 2004 with a total active membership of 174 compared to 190 for the same time in 2003. The calculations are as follows:

Total Active Members as of December 31, 2003	190
A. Additions during the year:	
1. Confirmation	4
2. Affirmation	0
3. Re-affirmation	1
4. Re-instatement	1
5. <u>Transfers</u>	<u>0</u>
Total	6
B. Losses during the year	
1. Transfers	0
2. Moved to in-active by a vote	14
3. Deaths	2
4. <u>Withdrawal by request</u>	<u>6</u>
Total	22
Total Active Members as of December 31, 2004	174

We had an average worship service attendance of 50.8 compared to 52.2 in 2003 and the Choir had an average of 5.4 members on the Sundays there was a choir, compared to 8.3 in 2003.

### Disclosure Forms

Last year a committee was formed to develop a sexual abuse policy and the resulting policy and form was presented at the Annual Meeting in January 2004. It was decided these forms would be the responsibility of the Clerk and Sunday School Superintendent. They were handed out at the Sunday School teacher's meeting in August and have been completed by a majority of Sunday School teachers and substitutes, in addition to other members of the church family. A total of nineteen forms have been completed. These forms are valid for three years and will be kept confidential and a list of completed forms will be maintained by the Clerk.

Respectfully Submitted,  
Lesley S. Bourque, Clerk

### Trustees

The Trustees in 2004, continued to work hard in upgrading our church facility making it a safe and enjoyable place to worship. The first item on our agenda was the electrical system within the church. We had it inspected by D'Amico Electric. The wiring although old is relatively safe. We followed their recommendations and corrected a circuit breaker within the service panel, and also upgraded the outlets in kitchen to GFCI outlets. In 2003 we purchased a new gas range. After monitoring the gas usage of the pilot lights and concern about pilot lights burning, in an unoccupied building, we decided to turn the gas to the range off at the outside tanks, when the stove wasn't being used. This decision will save us hundreds of dollars in gas and also keep the church a safer place.

We finally solved the problem of the bulbs on the cross burning out, prematurely, by installing a rheostat. The rheostat let us control the electrical current going to the bulbs. After much discussion and ideas on how to close the middle driveway, between the church and parish house, we decided to place orange highway cones to deter any traffic from using the driveway during church functions. Metal strips were also installed on the stairs leading up to the pulpit, making them visible and decreasing the likelihood of people tripping on the steps.

These items were the highlights of the year, and were accomplished at a small cost for supplies, thanks to the time and effort of the following church members: Don Lingley, Norm Lutzen, Jim Missell, Bill Sward, and Gordon Myott.

The investment committee did not meet this year, however the Trustees and the treasurer, have been keeping a watchful eye on our investments. Year after year the trustees are handed the task of overseeing the physical portion of the church, parish house and the grounds. Some things we have control over, alot of things we do not. I would like to thank the dedicated committee members and also all the volunteers that make our job that much easier.

Dedicated Trustees: Bill Gowdy, Norm Lutzen, Jim Missel, Kay Myott and Jack Richens  
Respectfully Submitted: William Hassman - Trustees chairperson

### Diaconate

What a year! The Diaconate met 12 times. January 2004 the deacons were Susan Leavitt, John Leavitt, Jackie Yeo, Lisa May, Don Sanger, Myrna Gambino, Gibby Paixo, and Suki Garrell. John Leavitt was voted Chair of Deacons. February 29<sup>th</sup> Kathy Bartholomew joined the church.

This year there were four confirmands: Greg Burns, Wayne Bourque, Jake Kowalshyn and Lauren Parker.

There was a Maundy Thursday Service April 8<sup>th</sup>. Twenty-eight Easter Lilies were sold to benefit the Campership fund.

In May, Mother's Day flowers were given out to all mothers in the church. William Sward, Jr. was baptized in May.

In May, Rev. Wadsworth announced his leave of absence June 13<sup>th</sup> to September 13<sup>th</sup>. Also in May, Music Director James Tripoli announced his resignation. His last Sunday was to be June 13<sup>th</sup>.

The chairman presented Deborah Blood's name as a possible candidate for the interim. As she was available, competent, willing to come and knowledgeable of some recent events in the church, the Deacons voted unanimously to present her name to the Trustees to set up a covenant. Pastor Deborah Blood was signed as Interim Minister. Her contract was set for June 14 through September 12 2004.

John Leavitt and Susan Leavitt resigned from Deacons June 1 and moved their memberships to the inactive list. Jackie Yeo accepted the Chairmanship of Deacons. Billy Sward and Kathy Bartholomew joined the committee to fill the roster to eight Deacons.

June 11<sup>th</sup> a Send Off Potluck dinner for Rev. Wadsworth was held in Fellowship Hall. Despite desires to host a dinner

in honor of Jim Tripoli's generous and gifted music leadership in the church, Deacons respected his wish for a quiet farewell. Children's Sunday was also June 13<sup>th</sup>. A liturgy of farewell and release was held for both Rev. Wadsworth as he set out on his leave of absence, and for Jim Tripoli as he concluded his service as Musical Director.

As there was not yet a staffed Music Committee, Deacons arranged for organists June and July. We acknowledge with gratitude the talents of Lucille Sherman, Effie Beres, Saeah Lee, James Purnell, Nancy Parker and Sam Moody who together brought music to our worship Sundays.

In August a Communion Service was held at Sun Valley. Also in August Pastor Deb baptized Andrew and Julia Fitzgerald. September 4<sup>th</sup> Pastor Blood married Kevin Ladr and Rebecca Hartzke. September 12, Pastor Blood celebrated Rally Day. We thank Deborah Blood for her gracious, cheerful and able pastoral care of our congregation.

September 13<sup>th</sup> Rev. Wadsworth returned to the pulpit for his final weeks. A Farewell potluck dinner was held Oct. 9<sup>th</sup> in honor of Rev. Wadsworth. Diaconate arranged for supply pastors for October and November.

Finally, after Rev. Wadsworth announced his intention to resign as pastor of Second Congregational Church, deacons formed a sub-committee to Search for a long-term Interim Pastor. Jackie Yeo, Billy Sward, Gibby Paixo and Trustee Chairman Bill Hassman filled this sub-committee. After reviewing the possible candidates given by the Connecticut Conference of the U.C.C. and performing interviews, the committee voted unanimously to recommend Rev. Alice O'Donovan as Interim Pastor.

The Reverend Alice O'Donovan began as Interim Minister October 25.

Christmas poinsettias were sold by the Diaconate, with funds to benefit the campership fund. A Service of Prayer on the Longest Night was given on December 21<sup>st</sup>. Two Christmas Eve services were held, the first with music, stories and children, the second service was a Communion service.

January 4<sup>th</sup> Kathy Bartholomew resigned as Deacon.

The Deacon's Fund 2/01/04 was \$1,335.95. 1/12/05 balance was \$1,463.81.

Respectfully submitted,  
Jackie Yeo  
Chairperson

### **Board Of Christian Education**

The goal of our group is to maintain a high standard of education in our Sunday School, under our new Superintendent Lorianne Sward.

We have pageants for Easter and Christmas in which all the children participate.

Our confirmands also take part in our service by reading scripture and also teaching.

Our Youth Group with Gibby Piaxao and Karen Keish as leaders participate in fund raisers for the church as well as civic activities for the town of Stafford.

We hope to keep all our young people participating in these activities as they are the future of our church.

Respectfully submitted,  
Myrna Gambino, Debbie Rodriguez, Judy DelBene, Lauren Parker, Lorianne Sward

### **Sunday School**

Rally Day 2004 kicked off yet another promising year with 37 students in attendance. Our theme this year is "What does it mean to be a Christian?". Along with our traditional teachings in the classroom, they have done one missions project and look forward to another in the spring. Teachers have been encouraged to have their classes do coffee hour to become more involved in the daily running of the church. Starting this year we have begun to implement our abuse policy with most if not all teachers having submitted their paperwork adhering to the proposed policy.

The Sunday School has continued to use the David Cook curriculum except for the Pre-K and the High School. In both grade levels, the teachers have been brilliant in developing the appropriate curriculum to keep these two age groups engaged (while waiting for curriculum better suited to their students).

Our students continue their good attendance records with the banner award given each month for the class with the best attendance record and also the Perfect Attendance plaque has been given to a couple of classrooms too.

I can't say enough about our congregation members who set an example of Christian behavior by teaching our youth.

They are devoted and our students are reaping the benefits. Our staff of wonderful teachers are:

Pre-K: Judy DelBene & Kim Missell Sub: Rebecca Nash

K & 1: Beth Bolieau, Lisa Ostrowski, & Layne Nash Sub: Kathy Ladr

2<sup>nd</sup> & 3<sup>rd</sup>: Lisa Kissane Sub: Lesley Bourque

4<sup>th</sup> & 5<sup>th</sup>: Lauren & Ed Parker Sub: Gibbie Piaxio

6<sup>th</sup> & 7<sup>th</sup>: Kim Kowalyshyn & Joe Lorenzetti Sub: Myrna Gambino

8<sup>th</sup> & HS Dorraine Parker & Tina Butler

Sunday School Treasurer: Dorraine Parker

Chapel Director: Ed Parker

Nursery Coordinator: Lee-Anne Sprague

Respectfully Submitted,

Lorianne Sward

Sunday School Superintendent

### Youth Group

Noting that our year runs from Sept thru June we will do our best on reporting the end of last year and the beginning of this year. January brought us some time to catch our breath after a very busy Holiday season. In February we tried something new, a Super Bowl Chili Fundraiser. This was greeted with such success we hoping it will become an annual. March came and brought with it, our traditional lip smacking Corned Beef Dinner. In April we donated our time and service to prepare and serve a spaghetti dinner to raise money for the Stafford Scholarship fund. May brought us our most unique fundraiser as of yet... Flamingo Flock... Due to such an overwhelming amount of request as well as the summer departures of Gibbie and myself, we have not quite tied this one up yet, so watch out, and never fear there are still flamingos in the air. We ended our year in June with a train trip to New York City. We toured the city by foot, took some time to see St. Patrick's Cathedral, lunched at the leapfrog café, and checked out the Central Park Zoo.

The Youth Group members decided to continue to support the Smile Trains Smile for Miles Program with a monetary donation. Our members really believe in this organization and the "miracles" they provide for children who otherwise would have no hope.

In September the Youth Group began their new year with 14 members; Wayne Bourque, Raymond Bourque, Sarah DelBene, Dylan Irish, Kali Keish, Kelly Kissane, Jake Kowalyshyn, Shawn Kowalyshyn, Ashley Kowalyshyn, Layne Nash, Mettie Ostrowski, Lauren Parker, Kyle Parker and Meagan Yeo. Our meetings will continue to be held on the 1<sup>st</sup> Sunday of every month.

October was a busy month. We participated in Stafford's Fall Festival. Our members created game booths and there were prizes for everyone. We also had face painting and a dunk booth, which made a great splash! After a long day in the great outdoors most of our members attended fellowship hall for a potluck dinner in honor of Reverend Joe that same evening. Three weeks later we again used our game booths, this time at our Church's 240<sup>th</sup> Anniversary Celebration. We offered the games free of charge to keep children entertained while their parents learned more about the many wonderful things our church has to offer. Our members also served a delicious Chicken B-B-Q the same afternoon. In November we tie-dyed t-shirts which we will wear on field trips and when we are in the community together. At our December meeting we got together for a Christmas party complete with ornament making. We delivered these ornaments (and a few Christmas carols) to the residents of Evergreen Health Center and Avery Park as well as the homes of a few of the members of our own church. Our members heard about the Stafford Lion's Club fundraising efforts to purchase Christmas gifts for older children who are frequently ignored during the holiday season and agreed unanimously to grant a monetary donation. These children can continue to be very proud of their contribution of time and service.

Again it is the children that keep our hearts young we'd like to thank all the parents that share their children with us.

With joyful hearts,

Gibbie Paixao and Karen Keish

### Stewardship Committee

The Stewardship Committee met four times this year. We sent out one mailing and had three requests during church. We

also had several articles in KIT. We tried to keep stewardship foremost in everyone's mind from September thru December. Stewardship Sunday was Dec. 12<sup>th</sup>, when pledges were blessed and dedicated to the Lord's work.

As of January 16, 2005 the following pledges were received:

Local Church Expenses:	\$30,624.00
Missions:	\$4,058.00
Barn & Steeple Fund:	\$1,640.00

Thank you letters were sent out to all that pledged, but again we want to say Thank You for the thoughtful giving each of you has offered for the year 2005.

Respectfully Submitted,  
Ruthanne Talamini, Kathy Ladr, Kim Missell, and Barbara Robinson

### Missions Committee

The missions committee continued many traditional projects of community and outreach help.

Wider missions offerings included:

1. One Great Hour of Sharing (March)
2. Tools of Hope (May)
3. The Christmas Fund (December)
4. Tsunami Relief Fund (January 2, 2005)

Community projects included:

1. Collection of tabs for the Ronal McDonald house. One delivery of tabs was made earlier in the year and another delivery is waiting to be made. Our sincere thanks to Linda May for dropping these off for us.
2. Food Bank Sunday. We have collected 1200 lbs since January 2004. Our continuing thanks to Myrna Gambino for delivering the food to Stafford Food Pantry every month.
3. Collection of soup labels for Elon House – one large envelope has been submitted to them.
4. Food was collected to provide Stafford Human Services with 10 baskets at Thanksgiving and Christmas\*.
5. Our angel and mitten tree overflowed with hats, mittens, and scarves, as well as gifts for 35 “angels” \*
6. Coats were collected from the tag sale and taken to Human Services. We also collected coats for a coat swap in the church with remaining coats being taken again to human services.
7. Select items leftover from the tag sale were taken to Johnson Memorial Hospital by Florence Demars to support their tag sale.

\* Due to an unfortunate theft our Christmas items (minus the turkeys) were not delivered to Human services. The congregation did fulfill their goals, and by the generosity of others outside of our community, the items were replaced.

A new project that missions have been working with is the Safe-Net Ministries. Safe net is a local ministry, spearheaded through the Methodist Church but supported by several area churches, to help provide (short term) for those who “fall through the cracks”. Missions has pledged \$300 to support the Fuel Assistance Fund, and Barbara Passmore and Janice Lutzen have been to several meeting to see what other support we can provide. In the new months of 2005, missions will start collecting a special offering to help support the reconstruction of a transitional house and also will ask for volunteer workers to assist in the reconstruction.

Missions is successful only by the generous outpouring of love and resources by this congregation. We would like to humbly thank everyone who has contributed to the community and greater outreach projects submitted in this report.

Respectfully submitted,  
Missions Committee

John DelBene  
Lou Sherman

Janice Lutzen  
Lorianne Sward – Chair

Barbara Passmore

## **The Pastoral Relations Committee**

This year was the year of 10:00pm meetings for the Pastoral Relations committee. We met all year and did not take the summer off. Most of our work involved the changing of Pastors and evaluations. Our original plan was not to have an evaluation this year, but at a meeting held to review the recommendations of the Core Group it was requested that we do another evaluation. We did as requested. The best result of the new evaluations was that the number of evaluations went from 30 to 65. After the evaluation was given and before we could post the results Reverend Joe decided to conclude his time with us. We then decided to not publish the results of the evaluation that pertained to the Pastor and only publish the results of the evaluation of ourselves. We did offer that anyone interested could request the results of the Pastor portion and it would be provided on an individual basis. We also began this year opening the Pastoral meeting a half hour earlier to provide time for an open forum for people to stop in and discuss anything that was on their mind.

Respectfully Submitted  
Doraine Parker, Chairperson

## **Music Committee**

The current music committee was formed in September after James Tripoli the previous chairperson left his post in June. The current committee consists of Sheila Hoefle (chairperson), Edward Parker, Myrna Gambino and Shirley Salisbury. Our primary objective has been to locate a permanent Music Director/Choir Director. However, in the interim Nancy Parker has been filling in for us with regularity. We have several other individuals that we can call upon if Mrs. Parker is not available for a service.

Since taking over the position of Chairperson the music committee has not purchased any new music. We did renew our license to enable us to copy music from any hymnal.

Respectfully Submitted,  
Sheila Hoefle

## **Delegates**

On October 15 and 16 we attended the 137<sup>th</sup> Annual Meeting of the Connecticut Conference of the United Church of Christ. On Friday October 15 our Youth Delegate (Lauren Parker) and I attended a workshop on "Reconciliation on the Korean Peninsula" given by The Rev. Dr. Jong Wha Park. This was a very informational and thought provoking workshop.

On Saturday we attended the Annual meeting. Two resolutions were voted on 1) A resolution in support of legal marriage for same-sex couples. And 2) A resolution encouraging civil dialogue regarding opposing views on issues concerning sexuality and marriage. Both resolutions passed. For a more detailed write up of the resolutions please see August, September, or October 2004 KIT.

We also were given first viewing of the God is Still Speaking television commercials.

Respectfully submitted  
Doraine Parker  
Delegate

## **Historian**

One has to be interested in history to find it as fascinating as I do. If more of us learned our history, we would be better prepared to face and find ways to solve the problems in our future. When one reads about our past, we find ourselves making the same mistake again and again. The history of this church is not dull reading. Our forefathers struggled to keep this place of worship alive. Let us pray that we will have the strength and foresight to continue what they started 240 years ago. Our doors must always be open.

Respectfully submitted,  
Shirley Salisbury

## Core Group

The Core Group presented its' final report at a special meeting on April 25, 2004. The report was accepted by the members of the congregation present and voting. The recommendations of the Core Group were referred to Church Council for action. The Church Council then released the members of the Core Group with thanks.

For the Core Group  
Ken May

## Capital Campaign and Barn and Steeple

The Capitol Campaign was completed on March 31,2004, although some donations were received after that date. Total funds received for 2004 were \$2331.00. This amount was \$99.52 greater than needed to complete the payback on this fund, including interest. The total value of the receipts for this fund were \$142,727.50, after the transfer to Barn and Steeple Fund. These receipts included cash, materials, labor and Securities.

Barn and Steeple Fund receipts were \$13,113.02 in 2004 including transfer from CCF. Total receipts for this fund are \$29,222.33 The fund will close 9-30-05. \$4,657.34 plus 2005 interest remain to be paid back on this fund.

Respectfully submitted,  
D. F. Sanger

## Auditors

To be given at the Annual Meeting.

## Financial Secretary

In 2004 we accomplished the following in pledges and contributions:

Pledges	41	Paid in Full	11
		Overpaid	10
		Underpaid	20

Other            26 Contributed but did not pledge

Respectfully submitted,  
Kenneth May, Financial Secretary

## Missionary Treasurer

### 2004

Regular Missions Pledged	\$ 3,930.00
Total Amount Given	\$ 5,010.00

Total number of pledges	15
Paid in Full	7
Total pledges over	1
Total pledges under	7

### Special Missions:

Christmas Fund	\$ 354.82
One Great Hour of Sharing	293.00

Blanket Fund		188.00	
Total for Special Missions		\$ 835.82	
Respectfully submitted,			
Ken May, Missionary Treasurer			
<b>Treasurer</b>			
<b><u>Receipts</u></b>			
R1B	Funding of Sabbatical		3,588.87
	Transfer from Escrow to General Fund	3,588.87	
R4	Pastor's Health care		3,875.56
	Transfer from Escrow to General Fund	99.32	
	Payment from Rev J.A.C. Wadsworth III	3,776.24	
R10	Miscellaneous		655.22
	Use of facilities	605.00	
	Book rebursment- D. Blood	32.95	
	Reconcile with Checkbook	17.27	
R12B	Sunday School Offerings		869.19
R13A	Summer Conferences		1,455.00
	Easter Lilly Sale	280.00	
	Poinsettia sales	200.00	
	Transfer from escrow	675.00	
	Sunday School Donation	300.00	
R14A	Postage		50.00
R16	Maintainance		1,648.72
	Donation for Vaccum Cleaner (W.Hassman)	243.95	
	Transfer from Escrow to General Fund	1,404.77	
R17	Music		447.00
	Donations to Organ Fund	447.00	
R18	Fund Raising		6,391.45
	Gowdy Dinner	757.00	
	Tag Sales	2,878.70	
	Fall Festable	34.00	
	CKN BBQ	439.00	
	Bazzar	2,111.25	
	Other	210.00	
	Fund Raising Bad Check	-38.50	
R19	Freewill		2,520.72
R20A	Transfer of Invested Funds		22,639.98
R20B	Transfer interest earned on parsonage proceeds		4,064.37



R22	Youth Group		1,322.75
	Fund Raising	1,322.75	
R26	Lighting of the Cross		265.00
R28	Pledges		35,465.00
R28A	Contributions		10,447.00
R29	Missions - Basic Support		5,010.00
R30	Special Missions		820.82
	Veterans of the Cross	361.82	
	Blankets	213.00	
	Neighbors in Need	246.00	
R31	Special Offerings		550.00
	Initial Offering	50.00	
	Gift for Rev Wadsworth	500.00	
R32	Memorial Gifts		40.00
R32A	Living Endowing Gifts		0.00
R38	Checking Account Interest		10.98
R-CC	Capital Campaign Gifts		2,331.00
	Giving in cash		
R-BSF	Barn/Steeple Fund		13,113.02
	Giving in cash	13,013.50	
	Transfer from Capitol Campaign	99.52	
R-MOS	Mission Outreach Support Fund		0.00
<b><u>Total Receipts</u></b>			<b>\$117,581.65</b>

**Disbursements**

D1	Minister's Salary		\$26,143.21
	J.A.C Wadsworth	11,849.08	
	D. Blood	10,928.15	
	A. O'Donovan	3,365.98	
D1A	Guest Ministers (including mileage)		850.00
D1B	Transfer to Sabbatical Fund escrow		0.00
D2	Minister's Travel Allowance		2,691.73
D2A	Minister's Book/Study Allowance		1,012.81
D2B	Minister's Housing Allowance		9,993.65
D2C	Minister's Reimbursed Professional Expenses		5,633.54

D3	Minister's Annuity and Family Protection		2,357.75
D3A	Minister's Social Security		1,862.94
D4	Minister's Health Care		11,923.49
	Health care premiums	11,824.17	
	Health expense reimbursements	99.32	
D5	Custodian		1,375.00
	Contracted services		
D5A	Secretary		0.00
D6	Church Utilities		4,573.20
	Fuel oil	2,871.40	
	Electric	1,099.94	
	Telephone	301.86	
	Propane	300.00	
D6A	Parish House Utilities		1,548.97
	Fuel oil	777.63	
	Electric	771.34	
D8	Insurance		2,251.00
	Property and casualty premiums	1,834.00	
	Workman's compensation premiums	417.00	
D9	Organist		5,510.26
	James Tripoli (net)	1,916.43	
	James Parnell	200.00	
	Nancy Parker	1,375.00	
	Sam Moody	200.00	
	Mike Corman	125.00	
	Carol Gregoire	175.00	
	Effie Zika-Beres	700.00	
	S. Lee	125.00	
	Payroll taxes and withholding	693.83	
D10	Miscellaneous		2,059.68
	Gift for Rev Joe	500.00	
	West Stafford Cemetery Assn. - care of 2 lots	5.00	
	Core group Consultant's fee	1,131.38	
	Youth Encounter Honorarium	350.00	
	Retirement Gift for J. Orth	25.00	
	Marrage Books	48.30	
D11	Per Capita Dues		814.20
	Missionary Society of Ct	708.00	
	Tolland Association	106.20	
D12A	Christian Education		1,350.11
D12B	Sunday School Funds		869.19
	Donation to Jeff Brawn Fund	500.00	

	Donation to Campership	300.00	
	Transfer to Escrow	69.19	
D13	Delegate Expenses		151.50
D13A	Summer Conferences		1,455.00
	Silver Lake tuition and registration	1,055.00	
	Pointsetters	235.00	
	Easter Lillies	165.00	
D14	Office and Other Supplies		927.60
	Checks	60.30	
	Copier supplies	431.06	
	General office supplies	334.55	
	Other Supplies	101.69	
D14A	Postage		342.63
D15	Stewardship		0.00
D16B	Maintenance-Buildings		1,349.52
	Copier service contract	399.00	
	Boiler Inspection	60.00	
	Furnace maintenance	483.60	
	Sam's Club membership (part)	15.00	
	Fire Extinguisher Maintenance	71.40	
	Vacuum Cleaner	243.95	
	Electral maintainence	76.57	
D16G	Maintenance-Grounds		1,452.03
	Lawn care	445.00	
	Snow Shoveling	120.00	
	Plowing	765.00	
	Snow Melting Supplies	122.03	
D17	Music		1,200.75
	Transfer to Organ Fund escrow	447.00	
	Robe Cleaning	200.00	
	Copyright license	204.00	
	Piano Tuneing	200.00	
	Organ Repair	100.00	
	Misc Supplies	49.75	
D18	Fund Raising Expenses		268.50
	Gowdy dinner	117.16	
	Fall Festable Booths	40.00	
	Chicken BBQ	96.34	
	Sam's Club membership (part)	15.00	
D20A	Transfer to Invested Funds		0.00
D22	Youth Group		1,322.75
	Activites and Fund rasing	416.30	
	Transfer to Escrow	906.45	

D23	Worship Supplies		371.00
	Bulletins,Offering Envelopes, Candles ETC.		
D29	Missions - Basic Support		5,010.00
D30	Special Missions		969.82
	Thanksgiving Baskets	100.00	
	Veterans of the Cross	361.82	
	Blankets	213.00	
	Neighbors in Need	246.00	
	Operation Fuel	24.00	
	Project Graduation SHS	25.00	
D32	Memorial Gifts		40.00
	Transfer to Memorial escrow	40.00	
D32A	Living Endowment		20.00
D37	Parish House Mortgage		4,435.80
D-CC	Capital Campaign		2,331.00
	Transfer to Barn/Steeple Fund	99.52	
	Repayment on borrowing fm SSB #48000789	2,231.48	
D-BSF	Barn/Steeple Fund		13,113.02
	Repayment on borrowing fm SSB #48000789		
D-MOS	Mission Outreach Support Fnd		
	Transfer to escrow		0.00
<b><u>Total Disbursements</u></b>			<b>\$117,581.65</b>

#### Summary

Total Receipts	117,581.65
Total Disbursements	-117,581.65
Net Operating Gain/(Loss)	0.00

#### Checkbook Summary

Balance on hand 1/1/01	1,119.86
Plus - Receipts	117,581.65
Less - Disbursements	-117,581.65
Balance on hand 12/31/01	1,119.86

#### Invested Funds Accounts

**Living Endowment Funds** (Note: Only 90% of the interest may be disbursed. Principal and remaining interest must be reinvested. When a church member dies, \$10 must be added to this amount from the General Fund. This account includes \$3,926.18 in Trust Funds.)

Premium Passbook Account SSB #48000789

Balance 12/31/03		435.00
Deposits		20.00
Interest earned in 2004		4.43
Balance 12/31/04		459.43
Principal	455.00	
Accumulated Interest	4.43	
		\$17,198
SSB CD#70003714 (2 year, matures 7/5/05, APY 3.15%)		
Balance Forward		29,486.11
Deposits		0.00
Interest earned in 2004		879.23
Balance 12/31/04		30,365.34
Principal	17,197.67	
Accumulated Interest	12,267.66	
Total Living endowment funds:		30,824.77
Principal	17,652.67	
Accumulated Interest	12,272.09	
Other funds held in SSB #48000789		
(These funds are in addition to the Living Endowment funds above)		
Balance 1/1/04		38,080.68
Deposits		0.00
Transfers from General Fund - not incl. CCF or B/SF		1,482.48
Transfers from General Fund - Capital Campaign repayment		2,231.64
Transfers from General Fund - Barn/Steeple Fd repayment		13,113.02
Transfers to General Fund - not including Capital Campaign		-32,472.31
Transfers to General Fund - Capital Campaign borrowing		0.00
Transfers to General Fund - Barn/Steeple Fund borrowing		0.00
Interest earned in 2003		368.35
Balance 12/31/04		22,803.86
(Restricted funds in this account - \$28,675.37 - escrow balance)		
Account SSB #48000789 total		22,803.86
Fidelity Growth & Income Fund		
Asset value 1/1/03		5,806.14
Dividends, capital gains and change in value in 2002		253.99
Asset value 12/31/03		6,060.13
Vanguard Total Stock Market Index Fund		
Asset value 1/1/03		4,215.14
Dividends, capital gains and change in value in 2002		516.75
Asset value 12/31/03		4,731.89

## Janus Fund

Asset value 1/1/03	2,845.55
Dividends, capital gains and change in value in 2002	133.37
Asset value 12/31/03	2,978.92

## SSB CD#75001323 (5 year, matures 5/20/05, APY 7.00%)

Principal	39,292.95
Estimated accrued interest to 12/31/03	10,908.29
Estimated interest earned in 2004	TBD
Balance 12/31/04	49,913.44
(Restricted funds in this account - \$46,689.27 - principal of Marie Carlson estate)	

## SSB CD#70003546 (3 year, matures 12/1/04, APY 3.50%), opened 12/1/01

Principal	40,000.00
Estimated accrued interest to 12/31/03	2,974.09
Estimated interest earned in 2004	1,374.55
Estimated balance 12/31/04	44,348.64

Transferred to 91 Day account 12-01-04

(Restricted funds in this account - \$8,672.30 - principal of Marie Carlson estate)

## Escrowed Funds in the above accounts include:

Sabbatical escrow	1,000.00
Organ Fund escrow	16,126.95
Pastor's Health Care Fund escrow	0.00
Memorial Funds escrow	5,207.91
Youth Group escrow	2,896.06
Sunday School Funds escrow	808.37
Summer Conferences escrow	1,557.95
Maintenance/Well escrow	0.00
Total escrowed funds	27,597.24

## Invested Funds Summary

Balance 1/1/04	173,195.78
Total restricted interest earned in 2004	88.37
Net unrestricted investment income earned in 2003	3,442.30
Interest on Parsonage Funds	-4,064.37
Escrow and other operating funds transfers (net)	-26,925.46
Capital Campaign and Barn/Steeple Fund transfers (net)	15,344.66
Other receipts	20.00
Balance 12/31/03	161,101.28
Restricted or escrowed funds	101,838.69
Unrestricted funds	59,262.59
Net Change in invested funds during 2003	-12,094.50

Restricted or escrowed funds	-1,658.80
Unrestricted funds	-2,608.92

**Capital Campaign and Barn/Steeple Funds:**

Summary of Capital Campaign Funds for 2004

Receipts	
Giving in cash	2,331.36
Disbursements	
Transfer Overage to Barn and Steeple Fund	99.52
Repayment on borrowing from SSB #48000789	2,231.84

Summary of Barn/Steeple Funds for 2004

Receipts	
Giving in cash	13,013.50
Transfer Overage from Capital Campaign	99.52
Disbursements	
Repayment on borrowing from SSB #48000789	13,113.02

Summary of Capital Campaign Loan from SSB #48000789 in 2002:

Balance forward 12/31/03	2,227.63	
Repaid 12/31/04	-2,231.84	
Interest accrued 12/31/04	4.21	
Balance outstanding 12/31/03		0.00
Due to be repaid in full by 3/31/04.		

Summary of Barn/Steeple Fund Loan from SSB #48000789 in 2002:

Balance forward 12/31/03	17,582.67	
Giving in cash - 2004	-13,113.02	
Interest accrued 12/31/04	187.69	
Balance outstanding 12/31/04		4,657.34
Due to be repaid in full by 9/30/05.		

**Consolidated Balance Sheet of Capital Campaign through 12/31/04**

<u>Receipts:</u>	
Giving in cash - 1999	41,042.00
Giving in cash - 2000	20,077.50
Giving in cash - 2001	15,852.50
Giving in cash - 2002	14,286.50
Giving in cash - 2003	12,538.50
Giving in cash - 2004	2,231.84
Transferred from Building Fund - escrow	7,306.04

Gifts of Securities	10,200.00	
Donated materials and services	19,000.00	
Net change in securities account assets	192.62	
Outstanding borrowing from SSB #48000789	0.00	
		142,727.50

Disbursements:

Moulton Bros., Inc	106,631.50	
Plumbing and heating materials	5,000.00	
GNC Home Improvement - siding	2,650.00	
Air Conditioners	1,010.00	
Septic system materials	800.00	
Furnishings and fixtures	1,567.56	
Other materials	297.92	
Value of donated materials and services	19,000.00	
Administrative costs	593.48	
Interest on borrowing	5,177.14	
		142,727.60

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**Consolidated Balance Sheet of Barn/Steeple Fund through 12/31/04**

Receipts:

Giving in cash - 2001	5,325.00	
Giving in cash - 2002	3,121.00	
Giving in cash - 2003	2,430.00	
Giving in cash - 2004	13,113.02	
Gifts of Securities to date	492.15	
Donated materials and services	0.00	
Net change in securities account assets	83.82	
Outstanding borrowing from SSB #48000789	4,657.34	
		29,222.33

Disbursements:

Moulton Bros., Inc	15,445.00	
Shanley Associates	12,950.00	
Administrative costs	42.16	
Interest on borrowing	785.17	
		29,222.33



**Budget**

	RECEIPTS	'04 Budget	'04 Actuals	'05 Budget Proposed
R1B	Funding of Sabbatical		\$3,588.87	
R4	Health Ins./Medical Reimb.		\$3,875.56	
R10	Miscellaneous	\$1,000.00	\$655.22	\$1,000.00
R12A	Christian Education	\$0.00	\$0.00	\$0.00
R12B	Sunday School Offerings	\$1,250.00	\$869.19	\$1,250.00
R13A	Summer Conferences	\$1,300.00	\$1,455.00	\$1,300.00
R14A	Postage	\$0.00	\$50.00	\$0.00
R15	Stewardship	\$0.00	\$0.00	\$0.00
R16	Maintenance	\$0.00	\$1,648.72	\$0.00
R17	Music	\$0.00	\$447.00	\$0.00
R18	Fund Raising	\$11,000.00	\$6,391.45	\$24,386.00
R19	Freewill	\$2,500.00	\$2,520.72	\$2,500.00
R20A	Transfer Invested Funds	\$12,362.53	\$22,639.98	\$9,593.00
R20B	Interest on Parsonage Funds	\$3,875.00	\$4,064.37	\$3,875.00
R22	Youth Group	\$0.00	\$1,322.75	\$0.00
R26	Lighting of the Cross	\$250.00	\$265.00	\$250.00
R28	Pledges	\$44,000.00	\$35,465.00	\$30,624.00
R28A	Contributions	\$17,500.00	\$10,447.00	\$17,500.00
R31	Special Offerings	\$50.00	\$550.00	\$50.00
R32	Memorial Gifts	\$0.00	\$40.00	\$0.00
R32A	Living Endowment Gifts	\$0.00	\$0.00	\$0.00
R34	Building Fund	\$0.00	\$0.00	\$0.00
R38	Checking Account Interest	\$50.00	\$10.98	\$12.00
R-CC	Capital Campaign	\$2,227.63	\$2,331.00	\$0.00
R-BSF	Barn/Steeple Fund	\$10,772.37	\$13,113.02	\$4,800.00
R-MOS	Mission Outreach Support Fnd	\$0.00	\$0.00	\$0.00
	Subtotal Receipts	\$108,137.53	\$111,750.83	\$97,140.00
R29	Basic Missions Support	\$6,000.00	\$5,010.00	\$4,058.00
R30	Special Missions Gifts	\$1,500.00	\$820.82	\$800.00
	Total Receipts	\$115,637.53	\$117,581.65	\$101,998.00

	DISBURSEMENTS	"04Budget	"04 Actuals	"05Budget
D1	Pastors Compensation	\$56,406.00	\$61,619.22	\$56,400.00
D1A	Substitute Pastors	\$600.00	\$850.00	\$600.00
D1B	Funding of Sabbatical	\$2,200.00	\$0.00	\$0.00
D5	Custodial	\$1,500.00	\$1,375.00	\$1,500.00
D5A	Secretary	\$0.00	\$0.00	\$0.00
D6	Church Utilities	\$4,000.00	\$4,573.20	\$4,500.00
D6A	Parish House Utilities	\$1,600.00	\$1,548.97	\$2,100.00
D8	Insurance	\$2,500.00	\$2,251.00	\$2,500.00
D9	Organist	\$7,065.73	\$5,510.26	\$6,850.00
D10	Miscellaneous	\$2,000.00	\$2,059.68	\$2,000.00
D11	Conference Dues	\$550.00	\$814.20	\$550.00
D12A	Christian Education	\$2,900.00	\$1,350.11	\$1,500.00
D12B	Sunday School Offering Gifts	\$1,250.00	\$869.19	\$1,250.00
D13	Conference Delegate Expense	\$250.00	\$151.50	\$250.00
D13A	Summer Conferences	\$1,300.00	\$1,455.00	\$1,300.00
D14	Supplies	\$500.00	\$927.60	\$500.00
D14A	Postage	\$500.00	\$342.63	\$500.00
D15	Stewardship	\$500.00	\$0.00	\$500.00
D16B	Maintenance-Bldg/Equip	\$2,500.00	\$1,349.52	\$2,500.00
D16G	Maintenance-Grounds	\$1,500.00	\$1,452.03	\$1,500.00
D17	Music	\$850.00	\$1,200.75	\$850.00

D18	Fund Raising Expenses	\$1,000.00	\$268.50	\$1,000.00
D20A	Transfer to Invested Funds	\$0.00	\$0.00	\$0.00
D22	Youth Group	\$200.00	\$1,322.75	\$200.00
D23	Worship Supplies	\$200.00	\$371.00	\$200.00
D32	Memorial Gifts	\$0.00	\$40.00	\$0.00
D32A	Living Endowment	\$30.00	\$20.00	\$30.00
D34	Building Fund	\$0.00	\$0.00	\$0.00
D37	Parish House Mortgage	\$3,235.80	\$4,435.80	\$3,250.00
D-CC	Capital Campaign Expenses	\$2,227.63	\$2,331.00	\$0.00
D-BSF	Barn/Steeple Fund Expense	\$10,772.37	\$13,113.02	\$4,800.00
D-MOS	Mission Outreach Support Fnd	\$0.00	\$0.00	\$0.00
	Sub-total disbursements	\$108,137.53	\$111,601.93	\$97,130.00
D29	Basic Missions Support	\$6,000.00	\$5,010.00	\$4,058.00
D30	Special Missions Gifts	\$1,500.00	\$969.82	\$800.00
	Total Disbursements	\$115,637.53	\$117,581.75	\$101,988.00

## Nominating Committee

This has been a tough season for nominating. Not only have we been charged with filling the usual positions, we have been asked to fill spots for people leaving their posts. Earlier in the year we filled the moderator, deacons, stewardship, trustees, Sunday school superintendent. During the recent process, we had defections from missions, deacons, and trustees.

At the time of this report writing, there are 24 positions that need to be filled. At the nominating meeting we decided that we could get by with 10 positions being filled. This would leave most boards short handed for the work of the coming year.

The analysis of the issues we are having jumped right out at us. The upheaval of the last few years have made the pool of people willing to work smaller. All we can do is keep asking for help and take what the lord provides us.

Edward Parker  
Chair Nominating

### Officers

<u>Position</u>	<u>Qty</u>	<u>Term Expires</u>	<u>Candidates</u>
Moderator	1	1 Jan 2006	<u>Dorainne Parker</u>
Clerk	1	1 Jan 2006	<u>Lesley S. Bourque</u>
Ass't Clerk	1	1 Jan 2006	<u>Suki Garrell</u>
Treasurer	1	1 Jan 2006	<u>Donald Sanger</u>
Ass't Treasurer	1	1 Jan 2006	<u>Barbara Robinson</u>
Financial Secretary	1	1 Jan 2006	<u>Kenneth May</u>
Ass't Fin Secretary	1	1 Jan 2006	<u>Claire Richens</u>
Missionary Secretary	1	1 Jan 2006	<u>Kenneth May</u>

### Boards and Committees

<u>Name</u>	<u>Current Members</u>	<u>Term Expires</u>	<u># Openings</u>	<u>Candidate Names</u>	<u>Term Expires</u>
Trustees	Bill Gowdy	1 Jan 2006	2	<u>Tom Hoefle</u> <u>Bill Sward</u>	1 Jan 2008 1 Jan 2008
		1 Jan 2006			
	John Richens	1 Jan 2007			
	Jim Missel	1 Jan 2007			
Diaconate	Suki Garrell	1 Jan 2006	4	<u>Carol Dwyer</u> <u>Bill Sward</u> <i>Gordon Myott</i>	1 Jan 2007 1 Jan 2007 1 Jan 2007 1 Jan 2007
	Myrna Gambino	1 Jan 2006			
	Don Sanger	1 Jan 2006			
	Gibbie Paixao	1 Jan 2006			
Deacon Emeritus	Jack Richens				
Deaconess Emeritus	Claire Richens				
Christian Education	Judy DelBene	1 Jun 2006	2	<u>Kim Missel</u> <i>Diane Hassman</i>	1 Jun 2007 1 Jun 2007
	Lauren Parker	1 Jun 2006			
Stewardship	Kathy Ladr	1 Jan 2006	1		1 Jan 2007
	Kim Missel	1 Jan 2006			
	Barbara Robinson	1 Jan 2006			
Missions	<i>John Delbene</i>	1 Jan 2006	3	<u>Lorianne Sward</u>	1 Jan 2007

1 Jan 2006

Kim Missel  
Lauren Parker

1 Jan 2007  
1 Jan 2007

Missions:ex Officio Bruce Ekenbarger

Nominating Linda Sprague 1 Jan 2006  
Linda May 1 Jan 2006

2

Becky Nash  
Peg Ekenbarger

1 Jan 2007  
1 Jan 2007

Auditors

2

1 Jan 2006  
1 Jan 2006

Delegates

2

1 Jan 2006  
1 Jan 2006

Youth Delegate →

Alternate Delegates

2

1 Jan 2006  
1 Jan 2006

Historian

1

D. Parker

1 Jan 2006

Church Council

4

Shirley Salsbury  
Ruthanne Talamini  
Peg Ekenbarger

1 Jan 2006  
1 Jan 2006  
1 Jan 2006  
1 Jan 2006

Pastoral Relations

~~Kim Missel~~  
~~Claire Richens~~  
Debbie Rodriguez  
Bill Sward

1 Jan 2006  
1 Jan 2006  
1 Jan 2006

3

Bill Hassman  
Jackie Yeo

1 Jan 2007  
1 Jan 2007  
1 Jan 2007

Ways + Means →

Bill Sward