

1990 Annual Year Book

Second Congregational Church of Stafford at West Stafford

Annual Meeting: January 27, 1991
 1:00 PM
 Fellowship Hall

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The Second Congregational Church of Stafford
Established in 1764
West Stafford, Connecticut

481 West Stafford Road
Stafford Springs, Conn. 06076
Telephone (203) 684-2336

UNITED CHURCH OF CHRIST

January 13, 1991

The Annual Meeting of the Second Congregational Church of Stafford will be held on January 27, 1991, which is the fourth Sunday in January. This date is in compliance with Article XII, Section B, 1, b of the Constitution.

The Annual Meeting will convene at 1:00 P.M. to hear the reports of the officers, boards, committees and delegates; elect officers, boards, delegates, auditors and historian; act on the audit and budget; act on business and petitions legally presented; review work of the past year and recommend priorities for the coming year. No items other than those on the agenda may be acted upon at this meeting.

Signed,

Kenneth H. May
Church Clerk

Petitions

None presented.

Agenda

1:00 P.M. Call to Order

- I. Reading of the Call
- II. Determination of Quorum
- III. Opening Worship
- IV. Determination of Voting Procedure
- V. Adoption of Minutes of the 1990 Annual Meeting
- VI. Adoption of Agenda and Rules of Procedure
- VII. Presentation of Annual Reports:
 - A. Pastor's Report
 - B. Church Council
 - C. Clerk
 - D. Trustees
 - E. Diaconate
 - F. Christian Education
 - 1. Christian Education
 - 2. Sunday School
 - 3. Youth Group
 - G. Stewardship Committee
 - H. Missions Committee
 - I. Ways & Means Committee
 - J. Pastoral Relations Committee
 - K. Music Committee
 - L. Organist
 - M. Delegates
 - N. Historian
 - O. Auditors
 - P. Financial Secretary
 - Q. Missionary Secretary
 - R. Treasurer
- VIII. Nominating Committee
- IX. Election of Officers, Boards
- X. Adoption of 1991 Budget
- XI. Old Business
 - A. Report of Organ Replacement Committee

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

- XII. New Business
 - A. Action upon Diaconate Recommendation for Interim Pastor
 - B. New Business from the floor (discussion and/or initiation)
- XIII. Closing Worship

Adjournment

Rules Of Procedure

"Robert's Rules of Order shall prevail at the Annual Meeting."
 --Constitution of the West Stafford Church, Art. XII., Sect. B, Item 1h.

From "Robert's Rules of Order":

- Following the Agenda: "If it is desired to transact business out of its order, it is necessary to suspend the rules, which can be done by a two-thirds vote."
- Conducting Business: "Before any subject is open to debate it is necessary, first, that a motion be made by a member who has obtained the floor; second, that it be seconded; and third, that it be stated by the moderator."
- Debate: "Each member has the right to speak twice on the same question ... but cannot make a second speech on the same question as long as any member who has not spoken on that question desires the floor. Debate must be limited to the merits of the immediately pending questions."
- The Previous Question: "The form of this motion is, 'I move the previous question!'. As it cannot be debated or amended, it must be voted on immediately ... the effect of ordering the previous question is to close debate immediately, and to bring the assembly at once to a vote on the immediately pending question."
- General Consent: "Business can be expedited greatly by avoiding the formality of motions and voting in routine business and on questions of routine importance, the chair assuming general consent until someone objects."
- Voting by Ballot: "Where the by-laws do not require the vote to be by ballot, it can be so ordered by majority vote, or by general consent."
- Acceptance of Reports: "If the report contains only a statement of fact for the information of the assembly, the reporting member makes no motion for its disposal, as there is no necessity for action on the report. But, if any action is taken, the proper motion, which should be made by someone else, is to accept the report, which has the effect of endorsing the report and making the assembly assume responsibility for it. If it is a financial report ... and when the auditing committee reports, this report should be accepted, which carries with it the endorsement of the financial report. If the report contains recommendations ... the proper motion is to adopt the recommendations."
- To Defer Action: (a) Postpone to a Certain Time. If it is desired to defer action upon a question till a particular time, the proper motion to make is "to postpone it to that time." (b) Lay on the Table. Instead of postponing a question to a particular time, it may be desired to lay it aside temporarily until some other question is disposed of, retaining the privilege of resuming its consideration at any time. The only way to accomplish this is to move that the question "lie on the table".

Recommended by the Conference Parliamentarian:

- Amendments in Writing: Members proposing amendments to motions, resolutions, reports, or recommendations shall submit the amendments in writing to the clerk at the time the amendment is moved.

Minutes of 1990 Annual Meeting

Annual Meeting
 Second Congregational Church of Stafford at West Stafford
 January 28, 1990

- I. Call the Meeting to Order
 The meeting was called to order at 1:00 PM, January 28, 1990 by Church Clerk Kenneth May.
- II. Reading of the Call
 The call to the meeting was read by Church Clerk Kenneth May.
- III. Determination of Quorum
 The Clerk stated membership to be 194; a quorum would be twenty members. Following a count, which resulted in twenty-six members present, the Clerk declared a quorum present.
- IIIa. Election of Moderator Pro-Tem
 A motion was made and seconded that Jack Richens serve as Moderator Pro-Tem. The motion was passed on a voice vote.
- IV. Opening Worship
 Rev. Virginia Doherty opened our meeting by reading a passage of scripture and offering a prayer.
- V. Determination of Voting Procedure
 The Moderator stated his intention to follow Robert's Rules and the Rules of Procedure as published. A motion was made and seconded to follow those procedures and approved by vote.
- VI. Adoption of Minutes of the 1989 Annual Meeting
 A motion was made and seconded to approve the 1989 Annual Meeting minutes as printed. Approved.
- VII. Adoption of Agenda and Rules of Procedure
 A motion was made and seconded to adopt the Agenda as printed. Approved
- VIII. Presentation of Annual Reports
 - A. Pastor - As printed
 - B. Church Council - As printed
 - C. Church Clerk - As printed
 - D. Trustees - As printed
 - E. Diaconate - As printed
 - F. Christian Education:
 - 1. Board of Christian Education - As printed
 - 2. Sunday School - As printed
 - 3. Youth Group - As printed
 - G. Stewardship - Total for local budget exceeds \$31,600.00.
 - H. Missions - As printed
 - I. Ways and Means - Committee names corrected
 - J. Pastoral Relations - No committee
 - K. Pastoral Search Committee - As printed
 - L. Music Committee - As printed
 - M. Organist - Corrected name to Sue Leavitt
 - N. Delegates - As printed
 - O. Historian - No report
 - P. Anniversary Committee - As printed
 - Q. Auditors - No report
 - R. Financial Secretary - Under building fund added new category of "Other" with quantity of "17". Other means individuals who give weekly but do not pledge.
 - S. Missionary Secretary - As printed

Minutes [Con't]

- V. Treasurer - John Leavitt gave an overview of the Treasurers report. Typographical errors were corrected. Myron Davis inquired as to where the many small trust fund monies were invested. Since David Salsbury has those records, a report will be prepared and presented to Church Council. After a motion and second, the Treasurers report as corrected was accepted by vote.
- IX. Nominating Committee Report
Cindy Lingley presented the committee's report. Changes included substituting Alma Tetro for Lee Kerr on Ways & Means, and the resignation of Bette Anderson from Diaconate.
- X. Election of Officers, Boards and Committees
Nominations from the floor filled the vacant positions. After a motion and second, it was voted to close nominations. Since there were only single candidates for all positions, a motion and second to have the cast one ballot for the slate was approved.
- XI. Adoption of the 1990 Budget
Treasurer John Leavitt gave an overview of the proposed budget against 1989 actual expenditures. Minor corrections were made to the printed proposed budget. A motion was made and seconded to increase the salaries of the secretary, custodian and organist by 5%. These monies would be shifted from the line-item for pulpit search committee. Following discussion a motion was made and seconded to amend the above motion to also increase the pastor's salary by 5%, with the monies coming from the same line item. After extensive discussion, the question was called. The vote on calling the question was approved. A paper ballot was requested. The vote on the amendment was 18-8-0. The vote on the amended motion was 19-8-0. After the adjusted numbers were announced by the clerk, a vote was taken on the amended budget package. This passed on a unanimous voice vote.

Recess

After the meeting was reconvened, the Moderator announced that Diaconate, Trustees and Council did not make quorum to elect officers.

- XII. Old Business
None.
- XIII. New Business
A motion was made and seconded to instruct Church Council to form a committee for the purpose of investigating and auditioning organs that might be suitable to replace our organ when it fails, and provide a report containing recommendations. This would be used when it became necessary to replace the organ. It was approved.
- XIV. Closing Worship
Rev. Virginia Doherty led a brief closing prayer.

Adjournment

The 1990 Annual Meeting of the Second Congregational Church of Stafford at West Stafford was adjourned at 3:00 PM.

Respectfully submitted,
Kenneth May
Church Clerk

Pastor's Report

No Report

Church Council

There were ten regular meetings and one special meeting during 1990. There was good attendance at all meetings.

The Council heard reports from all Boards and Committees.

During our special meeting we heard concerns of Rev. Virginia Doherty and discussed many of them.

At our November 13th meeting we accepted Rev. Virginia Doherty's resignation.

A special thank you to Peg Ekenbarger for serving as Council secretary. "Thanks Peg".

I would like to thank all who helped through the trying time of Rev. Doherty's resignation.

Respectfully submitted,
John Richens, Moderator

Church Clerk

The Church Clerk's report for 1990 is as follows:

Total Membership January 1, 1990 193

A.	Additions during the year:	
1.	Confirmation	0
2.	Confession	0
3.	Re-affirmation & Transfer	<u>7</u>
		7
B.	Losses during the year:	
1.	Death	2
2.	Transfer	1
3.	Other	<u>0</u>
		3

Total Membership December 31, 1990 197

In the year 1990 we bid "good-bye" to Sadie Bartholomew and David Robinson who passed into the next life. Ruth Scott transferred her membership to another church.

The year was unusual in that a special church meeting was held to decide upon a fair financial settlement following the resignation of Rev. Virginia Doherty. After a long meeting, it was voted to provide her with monies originally committed thru the end of her contract.

Respectfully submitted,
Kenneth H. May, Clerk

Trustees

In 1990 many projects that were voted on in 1989 reached completion. We feel that the properties and monies of the church have been carefully tended.

Major Issues This Year

1. New furnace installed in the Parish House.
2. Joe Perko hired as custodian.
3. Had a new rear deck and door installed on the Parish House.
4. Two sodium vapor lights and timer installed at church.
5. Installed new fire escape on rear of the Church.
6. Installed new wheel chair ramp and door on west side of the church.
7. We are now using a new water softener with a filter replacing a salt activated system which pollutes the ground.
8. Received approximately \$22,500 from the Clarence Benton estate; plan to put the money in a Certificate of Deposit.
9. Electric heat installed in the Pastor's office. Now we do not have to heat the entire Parish House to heat the Pastor's office.
10. Sold Prudential Bache Securities #45-1001344565 for approximately \$60,000.00. Money to be invested in Certificate of Deposit paying highest interest.
11. Accepted Sue Leavitt's resignation as organist and hired Jim Tripoli to fill this vacancy beginning January 1, 1991.
12. Made proposed budget for use of Stewardship Committee.
13. Made actual budget for Annual Meeting.
14. Initiated two workdays - one spring, one fall.
15. Painted rear deck of Parish House, fire escape and wheel chair ramp.
16. New P.A. system installed in sanctuary.

A special thank you to all who helped us through-out the year.

Respectfully submitted,
Board of Trustees

Walter Brazalovich	Willard Gowdy
Cliff Fontaine	John Richens, Secretary
Jan Glenister	Mike Talamini, Chairperson P.T.

Diaconate

The Diaconate has had a busy year. We were at half staff for half of the year and had new members join us in the fall. Our members were putting in a lot of Sunday Service duty time until we were a complete committee and we certainly appreciate their dedication.

The Easter Breakfast brought in \$205 to help offset the cost of summer camps for our young people attending. A special church service for graduates was organized and we sponsored a pot-luck supper at which Ross and Bill Kerr told us about their trip to Russia.

We filled the pulpit during Rev. Doherty's vacation and since her resignation. We are now in the process of hiring an interim pastor. Several candidates have been reviewed and two were selected to be interviewed. Our decision will be made from these two candidates and we hope to have the interim in place in February.

The usual special services of Maundy Thursday, Sun Valley and Christmas Eve were held, as well as the Christmas Sunday continental breakfast. We have instituted a Prayer Request book for Sunday School Teachers and feel we now have the morning worship service in good working order.

All concerns regarding church worship should be directed to the Diaconate for future discussion.

Diaconate [Con't]

We thank our outgoing members for their knowledge of the past that helped us get through the year and look forward to next years ongoing crew plus new members coming aboard.

DEACON'S FUND

Balance February 1, 1990	\$890.73
Contributions	546.30
Interest	42.35
Disbursements	<682.50>
Balance December 31, 1990	\$796.88

Respectfully submitted,
Diaconate

Jessie-Wayne Davis	Alastair MacKenzie
Linda Demars	Gordon Myott, Co-chairperson
Bruce Ekenbarger	Kay Myott, Co-chairperson
Roger Gratto	Lori Potter
Linda May	

Board Of Christian Education

The Board is made up of five active members. We meet on the second Wednesday of the month. This year the Board held three Special Sundays to give the devoted teaching staff a few extra mornings to attend the church service.

Something new we started in September is to recognize a couple of teachers each month. A certificate of appreciation and a brief history of each teacher gives the congregation a chance to see who is teaching "our children". This also shows the teachers how much they are appreciated for their dedication.

The children's mission this year concentrated on giving to the needs of our own community. In the spring we gave to "Hospice" and to Youth Services with "Our Kids Fund". Then when the furnace died in the Parish House we contributed money to the building fund to help pay for a new one.

The Christmas pageant was presented December 2nd. Many thanks to all who participated and to all who helped.

Respectfully submitted,
Board of Christian Education

Robin Davis	Debby Silvia, Chairperson
Linda DaRos	Ruthanne Talamini
Patty Dupont	

Sunday School Report

An active year for the Sunday School has been completed. The teachers meet the third Sunday of the month after church service. We met nine times last year to discuss curriculum, attendance, programs and problems. Since September all classes have been using the "David Cook" curriculum and the teachers are happy with this change.

The children contributed to local projects again this year. They gave to "Hospice" to help the critically ill, to "Our Kids Fund" to help abused children, and to our building fund to help pay for the new furnace for the Parish House. In the spring they collected lenten containers to help pay for camperships and in the fall they collected for UNICEF. The Sunday School offering from the children is what makes these projects so successful.

Sunday School [Con't]

Sunday School Savings Account
SSB # 12002469

Beginning Balance 1/1/90		\$516.30
Plus:	Deposits	\$908.81
	Interest	24.37
Less:	Hospice:	<250.00>
	Our Kids Fund	<250.00>
	Building Fund	<250.00>
	UNICEF	<112.25>
	Net	70.93
Ending Balance 12/31/90		\$587.23

Respectfully submitted,
Ruthanne Talamini, Sunday School Superintendent

Youth Group

The Youth Group met about three times a month with an average attendance of eight. From January to August we held fundraisers like baking, car wash, grinder sale and washing china used for Sunday coffee hour. There were discussions on topics and issues relating to the youth. We enjoyed good fellowship through skiing and sleepover with the Fairfield Youth Group, rollerskating, ice skating, a day at Riverside, a trip to visit the Fairfield Youth Group, swimming and cookout at Staffordville Lake and our end of year camping weekend in Jamaica, VT.

Respectfully submitted,
Judy DelBene and Linda May

The first meeting this Fall was October 7th. Though we tried meeting as an Ecumenical Group with youth from the Episcopal and Methodist churches, we have decided to go it alone. We have had meetings on self-image and child abuse. Recreation activities have been roller-skating and a Christmas party. The youth ran Coffee Hour on December 9th. They also baked for a bake sale held November 18th.

I feel that I have gained a lot of insight about teen-age feelings through our meetings.

Respectfully submitted,
Debbie Perko

Stewardship Committee

The Stewardship Committee has received the following commitments for 1991: 44 pledges for the local budget totaling \$20,450.00; 29 pledges for Missions totaling \$3,846.00; and 18 pledges for the Building Fund totaling \$2,026.00. There have been 17 additional unspecified pledges.

Our thanks to all who have made commitments for 1991.

Respectfully submitted,
Stewardship Committee

Bob Glennister
John Leavitt

Jerry Soukup Jr.

Missions Committee

The Missions Committee had a very good year. Along with our yearly collections for Neighbors in Need, One Great Hour of Sharing and Veterans of the Cross, we also collected food on the first Sunday of the month as well as Thanksgiving and Christmas and delivered to Human Services.

In May we sponsored a special collection to buy new blankets for Church World Service. We collected enough for forty or more blankets and received a special certificate for our efforts. Thanks for your generosity!

Campbell's product labels were also sent to Elon Home for Children. When the box is full, they are sent in. Please keep filling the box. They need our help!

In December we filled the Mitten Tree with much needed articles delivered to Human Services. We also learned of a new need which we would like to combine with the mitten tree next year. Human Services needs toys to give to children of all ages at Christmas.

We feel we have made a good start this year in sharing our bounty with those in great need. The Missions Committee thanks the congregation for their support in these activities.

Respectfully submitted,
Missions Committee

Carol Dwyer
Jerry Dwyer

Vi Irish
Cindy Meyer

Ways And Means Committee

Another year of successful fundraising! With everyone's help we raised over \$7,000.00 towards our budget's goal. My special thanks to Lynda Brazalovich, Flo and Joe Demars, Jan Glennister, Diane Hassman, Scotty MacKenzie, Margaret Salisbury, Alma Tetro, Jack and Claire Richens and all who came to help make our efforts successful.

Respectfully submitted,
Ways and Means Committee

Lynda Brazalovich
Flo Demars
Jan Glennister
Cindy Lingley

Alastair MacKenzie
Margaret Salisbury
Alma Tetro

Pastoral Relations Committee

The Pastoral Relations Committee met eight times during the year. In July we started to review the financial package for next year. We met with Rev. Doherty and spoke about her expenses and read a letter from the Tolland Association about her contract. We reviewed her performance by reviewing the Pastor's reports to Church Council from January to May and the feedback the committee had from the congregation. Items of dissatisfaction received from members were: 1) no children's word during the summer months; 2) the show of peace at the start of the service; 3) failure of the pastor to recognize people; 4) failure of the pastor to attend meetings; 5) dissatisfaction with the order of worship; 6) the pastor doesn't attend coffee fellowship; 7) the pastor does not preach from the pulpit; 8) the pastor acts like a priest. These concerns were presented to us by four members of the congregation with two of the four being husband and wife.

Our evaluation process involved examining her performance in five categories: preaching, youth and children, compassion, visitation, and crisis management. Below is a summary of our evaluation of these five categories:

Pastoral Relations [Con't]

Preaching:

We were most satisfied with sermon content and its appropriate relation to scripture is to be commended. Perhaps the only shortcoming is the Pastor's desire to preach among the congregation rather than from the pulpit. The style appears not to be appreciated or desired by the congregation. Comment: Rev. Doherty never left the pulpit after we spoke about this.

Youth and Children:

Content of the Children's Chat is appropriate and suitable. It is desirable that the chats continue throughout the summer break. More involvement or direction is desirable in dealing with our teens.

Compassion:

Based on feedback, however limited, Rev. Doherty has a unique compassion when dealing with the personal problems of members of our congregation.

Visitation:

Rev. Doherty definitely exceeds our expectations on visitation when associated with illness or hospitalization. Some effort is to be extended on promoting social visitation.

Crisis Management:

In dealing with personal crisis of our members, Rev. Doherty is outstanding. Our concern centers on what may be perceived as a church crisis. In this respect it is desirable that Rev. Doherty develop a methodology for dealing with the dissatisfaction expressed by the members, either directly to her, or through members of the committee.

At the October 23rd Rev. Doherty reported that she was receiving complaints from some members of the congregation in vicious, rude and sometimes obscene fashion. A list of the items was discussed. It was agreed that a special meeting of the Church Council should be called to address these issues. That meeting was held on October 25th.

On Sunday, November 11th Rev. Doherty asked for another Pastoral Relations Committee meeting. At that meeting she announced that she had been in contact with Ginny King and that Ginny was fully aware of the difficulties occurring at West Stafford. Rev. Doherty also stated that although she had hoped that the emergency Church Council meeting would improve the situation, in fact the harassment had escalated, to the point that callers were questioning the existence of her credentials. Based on this continued harassment, Rev. Doherty announced that she was terminating her ministry at West Stafford, effective immediately. Strong disappointment was expressed by all present.

It was discussed that from now on better communication and more specific definition of the pastors and committees duties and responsibilities were required as well as a formal defined path of information flow.

Generally the informal structure of the church needs to be controlled and complaints and problems should be channeled to appropriate committees. The committees should address the issue, and communicate with the concerned member regarding the committees decision.

The termination package requested by the Pastoral Relations Committee consisted of a one-time payment of \$30,000.00 was submitted to the Trustees. It was further recommended by Ginny King that the members of this committee remain active to help the church get through this period.

Respectfully submitted,
Pastoral Relations Committee

Walter Brazalovich
Emerson Davis
Carol Dwyer

Lori Potter
Don Sanger
Sandy Soukup

Music Committee

Musically we remain in excellent shape at the Second Congregational Church. Our adult choir continues to increase its ranks. 1990 has seen a strong comeback of our Junior Choir who shared their love of singing with the congregation several times.

With a loving understanding we accepted the resignation of Susan B. Leavitt as our organist and choir director. Board of Trustees contacted James Tripoli to be our new organist and choir director. James agreed and began his post the first Sunday in January.

We thank you for all your prayers and praise. The Music Committee will endeavor to continue "serving the Lord with Gladness."

Respectfully submitted,
Music Committee

Nancy Tripoli

Organist

1990 has been a productive year for the musical life of our congregation. The Adult Choir provided music for each Sunday service, and any special services until June. During the spring the Junior Choir became active again. We were blessed by the work of Lynda Brazalovich who managed to claim some old choir robes from another church in Connecticut for which we have found a great deal of use each time the children have sung.

With the able help of Jim Tripoli I was able to visit my parents in Florida during the April vacation which this past year included Easter. It was difficult being away from my responsibilities at church, but Jim did a wonderful job with the music.

We had a wonderful opportunity to provide the premier performance of an anthem which Jim wrote for Rev. Doherty's installation service. The choir worked very hard and presented an inspired reading of the anthem.

During the Children's Day Service the Junior Choir sang and we had special music by several of our youth - Kate Tripoli, Tara Tupper and Bob Tupper. The summer services were supported with special music provided by Bob, Jim and Nancy Tripoli, Ken May as well as me. The highlight of summer worship is always the Sun Valley service where Kim Grotheer and her friend Ruth sing and accompany themselves on the guitar.

The fall was filled with many musical opportunities where the Junior Choir sang several times and both choirs participated in the Ecumenical Thanksgiving Service at the Stafford Springs Congregational Church. The Advent and Christmas Season was filled with lots of special music which both choirs and individuals had worked very hard to not only learn but live musically the essence. One very special event was a prelude duet that I had the privilege to play with Mildred Calchera. Mildred is our former organist who is 85 years old and still finds music is a very vital part of her life. On Christmas Eve the church was filled with lessons and carols sung by the choirs and congregation. The prelude was a special offering if a clarinet trio by Ken May, Tara Tupper and Tom Greaser, one of our dinner guests! Included in the service was a solo by Kate Tripoli, and anthem for the two choirs, and the Junior Choir anthem accompanied by a clarinet obbligato performed by Tara. Christmas Eve would never be complete for me without the beautiful anthem which Jim has written "Holy Virgin Mother" sung by Nancy, accompanied by Jim.

During the fall a very heavy decision weighed upon me. I found it difficult to consider all the Sundays it would be necessary for me to be away from the church due to my mother's illness and the responsibilities I have as a parent of a child approaching college. I was also having some difficulty in dealing with the issues of the church at the time so I found myself considering resigning many times. The thought of leaving my musical church family was a difficult one for me, but one with which I am very pleased at this point. Although I had never discussed the possibility with Jim I was just delighted that he was able to take over for me because I could be certain that the integrity of the musical program would be continued.

Organist [Con't]

I especially would like to take this opportunity to thank my church family for the tremendous support you have all given me and the music program. As I recall the offerings we have made in the past year I become more clearly aware of the tremendous resources we have within our midst. With those resources goes a tremendous responsibility for all of us to nurture those gifts, particularly those of our young people. Our Junior Choir is superb; a wonderful group of children who eagerly work toward improving their musical offerings. They want to be challenged and feel proud when they present difficult music well. All the people who readily present music is a rarity for a church of this size. We should thank God for all these gifts and continue to raise His name in song.

Respectfully submitted,
Sue Leavitt, Organist

Delegates

The Tolland Association was very busy this year. Our congregation was represented at most Tolland Association activities. Even though Rev. Doherty was unable to attend the Connecticut Conference Annual Meeting, the church was represented by lay members.

Respectfully submitted,
Jerry Soukup, Jr.
Sandy Soukup, Delegates

Historian

No Report

Auditors

To be given at the Annual Meeting

Respectfully submitted,
Auditors

Ava Landry Jack Richens

Financial Secretary

We are starting the new year with new pledge envelopes, hoping they will help you and the two secretaries. They have two pockets instead of three, making it easier for us on Sunday mornings, if members and friends will keep them separated when making out checks or cash. The current expense and building fund go in one side and missions on the other. If you will mark on the outside of the envelope your contributions will go the the right fund.

During the year 1990 we accomplished the following:

Pledges	60	Paid in full	11
		overpaid	21
		underpaid	28
Other	7		
Building Fund	22	Paid in Full	6
		Overpaid	4
		underpaid	12

Financial Secretary [Con't]

Other 13

Respectfully submitted,
 Claire Richens, Financial Secretary

Missionary Secretary

Mission Pledges Received in 1990

1st Quarter	\$1,387.00	2nd Quarter	\$1,604.00
3rd Quarter	1,652.50	4th Quarter	1,552.25
		Total Pledges	\$6,195.75

Special Offerings

One Great Hour of Sharing	\$247.65		
Rte. 19 Fire Victims	325.94		
Blanket Fund	320.50		
Youth Challenge	75.00		
Neighbors In Need	5.00		
Veterans of the Cross	386.67		
Needy In Stafford c/o Rev.Post	<u>20.00</u>		
		Total Special Offerings	\$1,380.76
		1990 Total Missions	\$7,576.51

Respectfully submitted,
 Robin Davis, Missionary Secretary

TreasurerReceipts

R10	Miscellaneous:		
	Alanon	\$132.00	
	Anniversary Cups	16.00	
	Sound System	185.00	
	United Church Resources Refund	10.00	
	C. L. & P. donation	300.00	
	Use of Church	<u>255.00</u>	898.00
R12A	Sunday School: In memory of Sadie Bartholomew		25.00
R13A	Summer Conference:		
	Easter Breakfast	205.00	
	Sunday School Lenten Container	41.30	
	Diaconate	<u>292.50</u>	538.80
R17	Organ Fund: In memory of Sadie Bartholomew		1,544.00
R18	Fund Raising:		
	Dance	3,367.97	
	Product Sale	21.50	
	Tupperware Party	211.40	
	Tag, Food, Rummage Sales (2)	2,020.03	
	Plant & Food Sale	280.65	
	Raffle	2,465.00	
	Summerfest	784.55	
	Chili Fest	881.75	
	Current Product Sale	806.29	
	Stanley Party	55.00	
	Craft Auction	2,093.85	
	Avon Products Sale	<u>101.62</u>	13,089.61
R19	Free Will		3,039.30
R20A	Holding Account:		
	Transfer from Money Market Acct		25,379.65
R22	Youth Group:		
	Dishwashing - Coffee Hour		50.00
R26	Lighting of the Cross		200.00
R28	Pledges		29,003.50
R28A	Contributions		3,224.00
R29	Missions (Basic Support)		6,195.75

Treasurer [Con't]

R30	Missions:		
	One Great Hour of Sharing	247.65	
	Fire Victims' Special Offering	325.94	
	Blankets	320.50	
	Youth Challenge	75.00	
	Neighbors in Need	5.00	
	Needy in Stafford c/o Rev. Post	20.00	
	Veterans of the Cross	<u>386.67</u>	1,380.76
R31	Special Offerings:		
	Initial		46.00
R34	Building Fund		2,770.00
R38	Checking Account Interest		183.92
	Total Receipts.....		\$87,568.29

Treasurer [Con't]Disbursements

D1	Minister's Salary: Virginia Doherty		\$19,742.48
D2	Minister's Travel Allowance:		
	David Eusden	102.50	
	Virginia Doherty	<u>1,912.85</u>	2,015.35
D2A	Minister's Business Expense: Virginia Doherty		956.32
D3	Minister's Annuity & Family Protection:		
	David Eusden	32.50	
	Virginia Doherty (to escrow)	<u>3,812.33</u>	3,844.83
D3A	Social Security: Virginia Doherty		1,078.46
D4	Minister's Health & Life Insurance: Virginia Doherty		3,892.28
D5	Custodians:		
	Erik and Alyce Abrahamson	97.34	
	Bruce Ladr	204.40	
	Joseph Perko Jr.	<u>919.80</u>	1,221.54
D5A	Secretary:		
	Robert Tupper	392.50	
	Linda Johnson	<u>129.80</u>	522.30
D6	Church Utilities:		
	C. H. Moore	1,540.33	
	C. L. & P.	615.52	
	SNET	<u>611.29</u>	2,767.14
D6A	Parish House Utilities:		
	C. H. Moore	757.88	
	C. L. & P.	<u>351.80</u>	1,109.68
D7	Parsonage Utilities		
	C. H. Moore	290.70	
	C. L. & P.	111.68	
	SNET	16.52	
	Virginia Doherty	<u>1,354.36</u>	1,773.26
D8	Church Insurance:		
	UCC Ins. Adv. Bd - Church	1,796.00	
	Gallagher & Hefferran - Workman Comp	518.00	
	Penny/Hanley & Howley - Pastor's Personal	<u>128.00</u>	2,442.00
D9	Organist:		
	Susan B. Leavitt	3,265.99	
	James Tripoli	<u>495.00</u>	3,760.99

Treasurer [Con't]

D10	Miscellaneous:		
	David Eusden - Housing Allowance	468.86	
	Virginia Doherty - Housing Allowance	1,153.35	
	Moulton Bros.	9,278.56	
	East Coast Music Mall - Sound System	818.00	
	Virginia Doherty - Moving Expenses (In)	97.75	
	Paint for Parsonage	162.02	
	Stafford H.S. - Project Safe Graduation	150.00	
	These Days	75.00	
	Transfer to Special Missions	75.00	
	West Stafford Cemetery Assoc.	5.00	
	Treasurer's Arithmetic Error	<u>.01</u>	12,283.55
D11	Per Capita Dues:		
	Missionary Society of Conn.	185.00	
	Tolland Association	<u>57.90</u>	242.90
D12A	Sunday School:		
	Augsburg Publishing	328.00	
	Cokesbury	297.96	
	David C. Cook Publishing Co.	716.73	
	Lori Potter	136.00	
	Ruthanne Talimini	15.00	
	Ross Kerr	<u>14.90</u>	1,508.59
D13A	Conference (Summer):		
	Payments to families	497.50	
	transfer to Deacons (overpayment)	<u>41.30</u>	538.80
D14	Office Supplies:		
	Virginia Doherty	281.99	
	Stafford Stationary	162.14	
	Tolland Printers	318.93	
	Copytex	452.49	
	United Church Press	247.88	
	Aqua Pump	140.00	
	Stafford Paper	113.54	
	Meyer & Brother - Fin. Secy Ledgers	51.60	
	Patrick Baker & Sons	39.60	
	Hartford Seminary Foundation - Spcl Bulletins	23.35	
	Year Book Office, UCC	19.70	
	Joseph Perko Jr.	30.18	
	Willard Gowdy	20.00	
	Bruce Ladr	6.64	
	Erik Abrahamson	<u>3.21</u>	1,911.25
D14A	Postage:		
	Newsletter	85.00	
	Treasurer	65.00	
	Moderator	55.00	
	Pastor	31.51	
	Memorial Gift Acknowledgements	<u>25.00</u>	261.51
D15	Stewardship:		
	Materials	11.00	
	Postage	<u>25.00</u>	36.00

Treasurer [Con't]

D16	Maintenance:		
	Shepard Plumbing and Heating	920.08	
	J. Martorelli & Sons - light, office heat	512.74	
	Copytex	439.44	
	Bob Green Plumbing & Heating - Frozen pipes	303.20	
	Aabon Pest Control - Parsonage Ants	135.00	
	Joseph Perko Jr. - lawn	155.85	
	Dadalt Paint	74.55	
	E. Meyer - Water filter maintenance	70.00	
	C. Richens	63.16	
	C. H. Moore	57.60	
	J. Richens	28.71	
	V. Doherty	<u>5.97</u>	2,766.30
D17	Music:		
	Organ Fund - transfer to escrow	1,544.00	
	Music Purchase	205.89	
	Piano tuning	<u>60.00</u>	1,809.89
D18	Fund Raising:		
	Dance	2,225.00	
	Product Sale	462.60	
	Raffle	1,596.00	
	Chili Fest	356.50	
	Current Product Sale	<u>511.00</u>	5,151.10
D22	Youth Group:		
	State of Vermont - Jamaica State Park	40.00	
	Linda May - groceries	<u>109.55</u>	149.55
D23	Pulpit Supplies: (Diaconate)		
	Guest Ministers	900.00	
	Gordon Myott - Christmas Breakfast	115.40	
	Rivertee Christian Ministries - Confirmation	76.64	
	Youth Group - dishwashing at coffee hour	50.00	
	Patrick Baker & Sons	51.80	
	Cokesbury - Baptism Certificates	26.30	
	Kay Myott - Deacon's Fund envelopes	27.84	
	The Donut Shop	19.25	
	Lori Potter	<u>24.52</u>	1,291.75
D29	Missions Pledges - Basic Support		6,195.75
D30	Missions - Other:		
	One Great Hour of Sharing	247.65	
	Fire Victims Special Offering	325.94	
	Blankets	320.50	
	Youth Challenge	75.00	
	Neighbors In Need	5.00	
	Needy in Stafford c/o Rev. Post	20.00	
	Veterans of the Cross	<u>386.67</u>	1,380.76
D32A	Living Endowment transfer to savings:		
	Edwin Converse	10.00	
	Sadie Bartholomew	10.00	
	David Robinson	<u>10.00</u>	30.00

Treasurer [Con't]

D34	Building Fund: Moulton Bros.	2,500.00
D37	Parsonage Mortgage - Stafford Savings Bank	1,937.16
D40	Town Constable: Treasurer - Town of Stafford	2,176.80
	Total Disbursements.....	\$87,568.29

Summary

Total Receipts	\$87,568.29
Total Disbursements	<87,568.29>
Net Operating Gain/<Loss>	\$0.00

Checkbook Summary:

Balance on Hand - January 1, 1990	\$667.05
Plus - Receipts	87,568.29
Less - Disbursements	<87,568.29>
Balance on Hand - December 31, 1990	\$667.05

Outstanding:

Parsonage Mortgage Balance	<u>17,177.48</u>
Total Outstanding	\$17,177.48

Parsonage Mortgage Summary:

Balance 12/31/89	\$17,716.81
Total 1990 Payments	<1,937.16>
Total 1990 Interest	<u>1,397.83</u>
Mortgage Balance	\$17,177.48

Money Market Savings Account - Living Endowment - SSB #47000226

Note: Only 90% of the interest may be disbursed. Principle and remaining interest must be reinvested.

Opened Nov. 7, 1986

Principle Amount	\$7,948.94
Balance 12/31/89	9,631.44
Deposits	0.00
Withdrawals	0.00
Interest earned 1990	<u>645.02</u>
Balance 12/31/90	\$10,276.46

Savings Account SSB #12-002440

Note: Only 90% of the interest earned may be disbursed. Principle and remaining interest must be reinvested.

When a church member dies, \$10 must be added to this account from the general fund.

Balance 12/31/89	\$634.59
Deposits	30.00
Withdrawals	0.00
Interest earned 1990	<u>35.89</u>
Balance 12/31/90	\$700.48

Treasurer [Con't]

Money Market Account SSB #463113010

Note: This is a checking account with fluctuating interest rates. It has no restrictions, except as other funds temporarily deposited in it, may be restricted.

Balance 12/31/89	\$29,941.92
Less - Transferred to checking	<25,379.65>
Plus - Deposits:	
Benton Estate	22,523.35
CD #720017420	45,123.02
Keystone Acct	60,688.99
Escrowed funds transfer	5,626.33
Interest earned 1990	<u>1,386.21</u>
Balance 12/31/90	\$139,910.17

Restricted funds in this account include:

Principal from Keystone acct (Marie Carlson Est)	55,361.57
Virginia Doherty annuity escrow	3,812.33
Organ fund escrow	1,544.00
Building fund escrow	<u>2,695.17</u>
Total Restricted funds	63,413.07

Keystone Acct #45-1001344565

C/o Prudential-Bache Securities

Interest may be disbursed

Original Investment 3/3/87 \$55,361.57

Dollar Value 10/2/89 \$62,205.31

Account Closed 12/17/90

4054.529 shares @ \$15.07 61,101.75

Exit charge <412.76>

Transferred to Money Market SSB #463113010 <60,688.99>

Certificate of Deposit SSB #85000471

No restrictions on this money

Account opened 12/16/89 41,523.16

Matures 6/16/91

Certificate of Deposit SSB #72001742

No restrictions on this money

Account opened 12/16/89 41,523.15

Interest at maturity 12/16/90 3,599.87

Transferred to Money Market SSB #463113010 <45,123.02>

Proposed 1991 Budget

<u>Expenditures</u>	'90 Proposed	'90 Actual	'91 Proposed	Change
Minister's Salary	\$30,502.23	\$27,717.39	\$31,000.00	\$+497.77
Secretary	1,226.40	522.30	1,258.19	+31.79
Custodian	1,226.40	1,221.54	1,258.19	+31.79
Church Utilities	2,800.00	2,767.14	3,300.00	+500.00
Parish House Utilities	1,900.00	1,109.68	1,500.00	-400.00
Parsonage Utilities	1,500.00	1,773.26	1,500.00	+0.00
Mortgage	2,000.00	1,937.16	1,937.16	-62.84
Insurance	2,400.00	2,442.00	2,800.00	+400.00
Organist Salary	3,561.60	3,760.99	3,873.82	+312.22
Youth Group	100.00	149.55	200.00	+100.00
Miscellaneous	1,346.37	12,283.55	3,000.00	+1,653.63
Per Capita Dues (Conf. & Tolland Assoc.)	600.00	242.90	300.00	-300.00
Christian Education & Sunday School	1,700.00	1,508.59	1,700.00	0.00
Summer Conferences	200.00	538.80	500.00	+300.00
Conference Delegate Expenses	200.00	0.00	100.00	-100.00
Supplies	600.00	1,911.25	1,500.00	+900.00
Postage	200.00	261.51	250.00	+50.00
Stewardship	75.00	36.00	50.00	-25.00
Maintenance	3,200.00	2,766.30	3,000.00	-200.00
Music	850.00	265.89	850.00	+0.00
Fund Raising	5,000.00	5,151.10	4,000.00	-1,000.00
Pulpit Supplies (Diaconate)	500.00	1,291.75	600.00	+100.00
Living Endowment	0.00	30.00	30.00	+30.00
Building Fund	0.00	2,500.00	3,000.00	+500.00
Constable	1,900.00	2,176.80	2,250.00	+350.00
Total Expenditures	\$63,588.00	\$74,365.45	\$69,757.36	\$+6,169.36

<u>Receipts</u>	'90 Proposed	'90 Actual	'91 Proposed	Change
Pledges	\$30,000.00	29,003.50	\$28,000.00	\$-2,000.00
Freewill	2,500.00	3,039.30	3,000.00	+500.00
Contributions	2,500.00	3,224.00	3,000.00	+500.00
Fund Raising	14,000.00	13,089.61	12,000.00	-2,000.00
Building Fund	0.00	2,770.00	3,000.00	+3,000.00
Summer Conferences	0.00	538.80	500.00	+500.00
Lighting Of The Cross	0.00	200.00	250.00	+250.00
Sunday School	0.00	25.00	100.00	+100.00
Youth Group	0.00	50.00	50.00	+50.00
Special Offerings	0.00	46.00	50.00	+50.00
Miscellaneous	1,000.00	2,442.00	1,000.00	+0.00
Checking Account Interest	0.00	183.92	175.00	+175.00
Transfer Invested Funds	13,588.00	22,678.56	18,632.36	+5,044.36
Totals	\$63,588.00	\$77,290.69	\$69,757.36	\$+6,169.36

Proposed 1991 Benevolence Budget

Basic Support	\$6,820.00	6,195.75	\$6,300.00	\$-520.00
Special Offerings	1,000.00	1,380.76	1,400.00	+400.00

Nominating Committee

<u>Position</u>	<u>Qty</u>	<u>Term Expires</u>	<u>Candidates</u>
Moderator	1	Jan 1992	<u>Sue Leavitt</u>
Clerk	1	Jan 1992	<u>Kenneth May</u>
Ass't Clerk	1	Jan 1992	<u>Robert Anderson</u>
Treasurer	1	Jan 1992	<u>John Leavitt</u>
Ass't Treasurer	1	Jan 1992	<u>Tracy Myott</u>
Financial Secretary	1	Jan 1992	<u>Claire Richens</u>
Ass't Fin Secretary	1	Jan 1992	<u>Margaret Salsbury</u>
Missionary Secretary	1	Jan 1992	<u>Robin Davis</u>

Boards and Committees

<u>Name</u>	<u>Current Members</u>	<u>[Term Expires]</u>	<u># Openings</u>	<u>Candidates</u>	<u>[Term Expires]</u>
Trustees	Jack Richens Willard Gowdy Jan Glenister <u>Joe Demars</u>	[Jan 1992] [Jan 1992] [Jan 1993] [Jan 1993]	2	<u>Bruce Ladr</u> <u>Lee Kerr</u>	[Jan 1994] [Jan 1994]
Diaconate	Roger Gratto Linda Demars Gordon Myott <u>Kay Myott</u>	[Jan 1992] [Jan 1992] [Jan 1992] [Jan 1992]	5	<u>Lori Potter</u> <u>Shirley Salsbury</u> <u>Ross Kerr</u> <u>Ava Landry</u> _____	[Jan 1993] [Jan 1993] [Jan 1993] [Jan 1993] [Jan 1993]
Deacon Emeritus	Harold Hansen				
Deaconess Emeritus	Claire Richens				
Christian Education	Patty Dupont Debbie Silvia	[June 1992] [June 1992]3+		<u>Bob Tupper</u> _____ _____ _____	[Jun 1993] [Jun 1993] [Jun 1993] [Jun 1993]
Stewardship	Bob Glennister John Leavitt	[Jan 1992] [Jan 1992]	1	<u>Don Sanger</u>	[Jan 1993]
Missions			3	<u>Cindy Meyer</u> <u>Emily Adams</u> <u>Peg Ekenbarger</u> <u>Julie Piexo</u>	[Jan 1993] [Jan 1993] [Jan 1993] [Jan 1993]
Nominating Committee	Peg Ekenbarger Kathy Ladr John Leavitt	[Jan 1992] [Jan 1992] [Jan 1992]	3	<u>Vi Irish</u> <u>Joe Perko</u> <u>Ken May</u>	[Jan 1993] [Jan 1993] [Jan 1993]
Auditors			2	<u>John Richens</u> <u>Tracy Myott</u>	[Jan 1993] [Jan 1993]

Nominating [Con't]

Ways & Means	6+	<u>Jan Glennister</u>	[Jan 1993]
		_____	[Jan 1993]
		_____	[Jan 1993]
		_____	[Jan 1993]
		_____	[Jan 1993]
Delegates	2	_____	[Jan 1993]
		_____	[Jan 1993]
Alternate Delegates	2	<u>Cindy Meyer</u>	[Jan 1993]
		_____	[Jan 1993]
Historian	1	<u>Myron Davis</u>	[Jan 1993]
Church Council	4	<u>Flo Demars</u>	[Jan 1993]
		<u>Carol Dwyer</u>	[Jan 1993]
		<u>Cindy Lingley</u>	[Jan 1993]
		<u>Nancy Tripoli</u>	[Jan 1993]