

1989 Annual Year Book

Second Congregational Church of Stafford at West Stafford

Annual Meeting: January 28, 1990
 1:00 PM
 Fellowship Hall

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The Second Congregational Church of Stafford
Established in 1764
West Stafford, Connecticut

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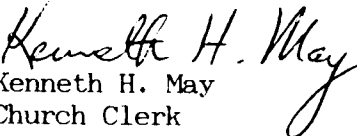
UNITED CHURCH OF CHRIST

January 7, 1990

The Annual Meeting of the Second Congregational Church of Stafford will be held on January 28, 1990, which is the fourth Sunday in January. This date is in compliance with Article XII, Section B, 1, b of the Constitution.

The Annual Meeting will convene at 1:00 P.M. to hear the reports of the officers, boards, committees and delegates; elect officers, boards, delegates, auditors and historian; act on the audit and budget; act on business and petitions legally presented; review work of the past year and recommend priorities for the coming year. No items other than those on the agenda may be acted upon at this meeting.

Signed,


Kenneth H. May
Church Clerk

Petitions

None presented.

Agenda

1:00 P.M. Call to Order

- I. Reading of the Call
- II. Determination of Quorum
- III. Opening Worship
- IV. Determination of Voting Procedure
- V. Adoption of Minutes of the 1989 Annual Meeting
- VI. Adoption of Agenda and Rules of Procedure
- VII. Presentation of Annual Reports:
 - A. Pastor's Report
 - B. Church Council
 - C. Clerk
 - D. Trustees
 - E. Diaconate
 - F. Christian Education Committee
 - 1. CE Committee
 - 2. Sunday School
 - 3. Youth Group
 - G. Stewardship Committee
 - H. Missions Committee
 - I. Ways and Means Committee
 - J. Pastoral Relations Committee
 - K. Pastoral Search Committee
 - L. Music Committee
 - M. Organist
 - N. Delegates
 - O. Historian
 - P. Anniversary Committee
 - Q. Auditors
 - R. Financial Secretary
 - S. Missionary Secretary
 - T. Treasurer
- VIII. Nominating Committee
- IX. Election of Officers, Boards
- X. Adoption of 1990 Budget
- XI. Old Business

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

- XII. New Business
 - A. Discussion and possible action upon long-range plan for replacing the organ when replacement is required.
 - B. New Business from the floor (discussion and/or initiation)
- XIII. Closing Worship

Adjournment

Rules Of Procedure

"Robert's Rules of Order shall prevail at the Annual Meeting."
--Constitution of the West Stafford Church, Art. XII., Sect. B, Item 1h.

From "Robert's Rules of Order":

Following the Agenda: "If it is desired to transact business out of its order, it is necessary to suspend the rules, which can be done by a two-thirds vote."

Conducting Business: "Before any subject is open to debate it is necessary, first, that a motion be made by a member who has obtained the floor; second, that it be seconded; and third, that it be stated by the moderator."

Debate: "Each member has the right to speak twice on the same question ... but cannot make a second speech on the same question as long as any member who has not spoken on that question desires the floor. Debate must be limited to the merits of the immediately pending questions."

The Previous Question: "The form of this motion is, 'I move the previous question!'. As it cannot be debated or amended, it must be voted on immediately ... the effect of ordering the previous question is to close debate immediately, and to bring the assembly at once to a vote on the immediately pending question."

General Consent: "Business can be expedited greatly by avoiding the formality of motions and voting in routine business and on questions of routine importance, the chair assuming general consent until someone objects."

Voting by Ballot: "Where the by-laws do not require the vote to be by ballot, it can be so ordered by majority vote, or by general consent."

Acceptance of Reports: "If the report contains only a statement of fact for the information of the assembly, the reporting member makes no motion for its disposal, as there is no necessity for action on the report. But, if any action is taken, the proper motion, which should be made by someone else, is to accept the report, which has the effect of endorsing the report and making the assembly assume responsibility for it. If it is a financial report ... and when the auditing committee reports, this report should be accepted, which carries with it the endorsement of the financial report. If the report contains recommendations ... the proper motion is to adopt the recommendations."

Recommended by the Conference Parliamentarian:

Amendments in Writing: Members proposing amendments to motions, resolutions, reports, or recommendations shall submit the amendments in writing to the clerk at the time the amendment is moved.

Minutes of 1989 Annual Meeting

Annual Meeting
Second Congregational Church of Stafford at West Stafford
January 22, 1989

- I. Call the Meeting to Order
The meeting was called to order at 1:01 PM, January 22, 1989 by Moderator Bruce Ekenbarger.
- II. Reading of the Call
The call to the meeting was read by Church Clerk Kenneth May.
- III. Determination of Quorum
The Clerk stating that a quorum required nineteen members present, the Moderator declared a quorum present.
- IV. Opening Worship
Rev. David Eusden led us in prayer to open our meeting.
- V. Determination of Voting Procedure
The Moderator stated his intention to follow Robert's Rules and the Rules of Procedure as published. A motion was made and seconded to follow those procedures and approved by vote.
- VI. Adoption of Minutes of the 1987 Annual Meeting
A motion was made and seconded to approve the 1988 Annual Meeting minutes as printed. Approved.
- VII. Adoption of Agenda and Rules of Procedure
A motion was made and seconded to adopt the Agenda and Rules of Procedure as printed. Approved
- VIII. Presentation of Annual Reports
 - A. Pastor - No Report
 - B. Clerk - As printed
 - C. Church Council - As printed
 - D. Trustees - As printed
 - E. Diaconate - added the closing balance figure for the Deacon's Fund
 - F. Pastoral Relations - no report
 - G. Christian Education - As printed
 - H. Sunday School - Ross Kerr pointed out that the Sunday School has sixty-nine children registered and average attendance is 75%. There are thirteen teachers and helpers working in the Sunday School.
 - I. Youth Group - As printed
 - J. Music Committee/Organist - As printed
 - K. Delegates - As printed
 - L. Stewardship/Missions Committee - 65 pledges (\$27,966.00 - \$6,010.00 - \$3,149.20)
 - M. Financial Secretary - As printed
 - N. Missionary Treasurer - As printed
 - O. Ways and Means Committee - As printed
 - P. Treasurer - Some corrections made to printed report
 - Q. Building Committee - As printed
 - R. Historian - Myron expressed concern about listing as 'rental' in the Treasurer's Report those monies received as donations for use of facilities. Not only is rental income taxable, but agreements between the Ecclesiastical Society and the church made at the time of incorporation prohibit renting of facilities and the handling of trust funds in same manner as ES. Also gave brief explanation of the West Stafford Cemetery Assn entry in the Treasurer's Report.
- IX. Nominating Committee Report
Church Clerk Ken May gave the report for the ill Bruce Ladr. Nominations were then taken from the floor. The full slate was successfully filled.

- X. Election of Officers, Boards and Committees
The clerk was instructed to cast one ballot for the slate.
- XI. Adoption of the 1989 Budget
A motion was made and seconded to accept the proposed budget as presented.
A motion was made and seconded to change the Organist's Salary from \$3,392 to \$3,470. Rejected
The budget was then approved as presented.
- XII. Old Business
The 225th Anniversary Committee has been meeting trying to establish an agenda. They would like to write a history of the church, have a flea market, a banquet, and finally the birthday party.
- XIII. New Business
During the recess Peg Ekenbarger was elected to Chair the Diaconate, and Nancy Tripoli was elected to Chair the Trustees. Alma Tetro was elected to be Secretary of the Church Council.
Carol Dwyer reported that the Search Committee had met and elected herself as Chairperson, Walter Brazalovich as Corresponding Secretary, and Don Sanger as Recording Secretary. They will be meeting with Ken Taylor on February 8th to begin their work.
- XIV. Closing Worship
Rev. David Eusden led a brief closing prayer.
- Adjournment
The 1989 Annual Meeting of the Second Congregational Church of Stafford at West Stafford was adjourned at 2:45 PM.

Respectfully submitted,
Kenneth May
Church Clerk

Pastor's Report

For the time of my interim ministry (from October 1988 thru the end of 1989) I report the following statistics:

Baptisms	--	11
Weddings	--	4
Funerals	--	6
New Members	--	16

Statistics may seem a strange way to start an annual report. They do, however, reveal that in the West Stafford church, life went on during the interim period -- there were births, deaths, new families formed, and a continued steady growth in our fellowship.

One of the responsibilities of an interim minister is to see that the congregation is provided with adequate pastoral care. My records for the year 1989 (not including any of 1988) show that I have made 127 hospital calls, 29 nursing home visits, and 27 calls on home-bound people (usually those temporarily homebound recovering from serious illness). Other calling in the church has been pretty much limited to people and families touched by death, parents with children for baptism, and prospective new members.

Another responsibility of an interim is to see that the programs of the church continue. To that end I have attended a very large percentage of all committee meetings, offering support and resources to see that there was no lessening of activity during the interim.

The main responsibility of an interim is to prepare the church for the coming of its new minister. Just what that means varies from church to church, depending on the circumstances. Here in West Stafford a good part of the preparation was going through the grief process following the sudden death of Rev. Howard Cramer. Together we have worked through the grief process quite thoroughly, discovering in the process the truth of the Christian message that out of death comes new life, and that as God closes one door, God opens another. We have also had a chance to examine our history as we celebrated the

Pastor's Report (Con't)

225th Anniversary of the church. We were able to celebrate and affirm where we have been in the past and what from the past we want to take forward to our new future. The church is now eager to welcome your new pastor, the Rev. Dr. Virginia Doherty.

I have made a conscious effort to be part of as many of the activities and special events in the life of the church as possible, believing it is important for any pastor to participate in all aspects of the life of the church. I have consciously shown a different style of pastoral leadership than the church has been used to. I have also made a few moderate changes in some things. These things were done with a deliberate purpose of preparing the church for the new permanent pastor who will surely have a still different style of ministry and will come in with changes in the life of the church. I have tried to be a good listener to everyone's suggestions, and I have even adopted some (but not all) of those ideas.

In many aspects of the church I have followed the ancient Greek adage that a physician's responsibility is to do no harm to the patient. Where things have been strong in the church I have stood back, watched and applauded. Such areas here have been the church school, the youth group, the music program and the fund-raising activities of the Ways and Means Committee.

In retrospect my fifteen months here have been good ones -- certainly good ones for me personally and also I believe for the church. The church is on a firm foundation, ready for the new ministry and new times that Dr. Doherty will bring.

There are still long-range problems to be solved. How to have continued growth in the church with its present physical facilities is foremost of the issues facing West Stafford. How to have increased stewardship, both in willingness to serve on committees and financial stewardship so there can be less reliance on invested funds and fund-raising projects -- this seems the other major issue for the future. But these problems are small in comparison to the strengths of the church - its unity, its eagerness, its eye fixed firmly on the bright future.

I thank you all who have been so cooperative and supportive in all that I have been doing here. God bless you all!

David B. Eusden

Church Council

There were ten council meetings during the year 1989. There was generally good attendance at most of the meetings. During this period of interim ministry, the boards and committees did a good job of working with Rev. David Eusden and keeping the church program functioning.

During the year the Search Committee completed its work, chose Rev. Dr. Virginia Doherty as their candidate, and the congregation voted to accept her as our new pastor. The 225th Anniversary Committee presided over the fruits of their labors, we celebrated 225 years in grand style, and the council disbanded the committee with a vote of thanks. All the other boards and committees did there share to conclude a successful year.

Thank you's go to Alma Tetro for serving as council Secretary, and to all those who participated in and helped with council meetings and functions.

Respectfully submitted,
Kenneth May, Clerk

Church Clerk

The Church Clerk's report for 1989 is as follows:

Total Membership January 1, 1989

185

Church Clerk (Con't)

A.	Additions during the year:	
1.	Confirmation	2
2.	Confession	0
3.	Affirmation	2
4.	Re-affirmation	1
5.	Transfer	<u>8</u>
		13
B.	Losses during the year:	
1.	Death	4
2.	Transfer	0
3.	Other	<u>1</u>
		4

Total Membership December 31, 1989

193

In the year 1989 we bid "good-bye" to Richard Glazier, Betty Kubis, Ruth Robinson and Edwin Converse who passed into the next life. We will remember them with fondness.

Respectfully submitted,
Kenneth H. May, Clerk

Trustees

The 1989 Church Year has been a challenging and demanding one for the Board Of Trustees. The responsibilities continue to increase as our church needs demand. Major renovations, aging facilities and unseasonable weather, as well as basic maintenance of our physical and fiscal health were dealt with in 1989.

Major Issues This Year

1. New stairs in Parish House leading to the basement.
2. Acquisition of Bonding Insurance.
3. New checkwriting and bookkeeping system.
4. Investigation of leasing parking area near Myron Davis' home
5. Update policy book - sexton and organist fees.
6. Closed Money Market Passbook #4700344 and opened a CD to earn additional interest.
7. Initiating workdays on May 13 and October 14.
8. New floor in Fellowship Hall kitchen.
9. Acquired 100 new chairs and 8 new 6' tables.
10. No movement on the Benton Estate bequeathment.
11. Paint east side of the Parish House.
12. Hire new church secretary - Robert Tupper.
13. Contract with Moulton Builders to add new deck and fire door on rear of Parish House.
14. Arrange for parsonage to be cleaned.
15. Purchase "new" Canon copier.
16. Consult with Search Committee regarding contract for Pastor Doherty.
17. Investigate P.A. system for sanctuary.
18. Heating Systems in buildings checked.
19. Permission for Daisy Scout Troop to use Parish House weekly.
20. Arrange for repainting Parsonage interior.
21. Initiate search for a new sexton.
22. Deal with emergency heating and plumbing problems in Church building.
23. Approve payment of first quarter premium on David Eusden's Health Benefit Package in lieu of equivalent salary, per Rev. Eusden's request.

Trustees (Con't)

24. Overseeing current budget.
 25 Preparing proposed budget for 1990.

I thank all the Trustees for their help and patience in this busy 1989 fiscal year. Special thanks to David Salsbury for his advice, Jack Richens for his ready willingness and David Eusden for his moral support in all things. Also, thanks to Treasurer John Leavitt who stepped in mid-year, and with his precise bookkeeping and considered advice, helped make the job easier. Finally, thanks to the Ways And Means Committee for a job well done.

Respectfully submitted,
 Board of Trustees

Walter Brazalovich	Cindy Lingley
Cliff Fontaine	Jack Richens, Secretary
Willard Gowdy	Nancy Tripoli, Chairperson

Diaconate

Diaconate always has a busy year, and 1989 was no different.

Easter Breakfast, Sun Valley, and Christmas had above average attendance. Thanks to a giving congregation, the food collection and mitten tree has been a great success, helping those in need.

Illness and unavoidable absences left us short-handed through the year. I am extremely grateful to Alyce Abrahamson, Linda May and Ruthanne Talamini (who also made a great secretary) for doing double times, and many thanks to Florence Demars, Ernie Meyer, Claire Richens and Ross Kerr for so cheerfully filling in. Special Thanks to Carol Dwyer for her supportiveness.

Diaconate was blessed with a cheerful and hard-working group of people to serve together, and I was fortunate to be part of it. I shall miss serving with them.

DEACON'S FUND

Balance February 1, 1989	\$576.59
Contributions	458.65
Interest	27.15
Disbursements	<95.00>
Balance December 1, 1989	\$967.39

Respectfully submitted,
 Diaconate

Sadie Bartholomew	Ed Hunt
Carol Dwyer	Nancy Kerr
Peg Ekenbarger	Stephanie Lingley
Cliff Fontaine	Ruth Talamini
Priscilla Fontaine	

Board of Christian Education

The Board is made up of six active members. Rev. Eusden also attended all the meetings. We met on the third Tuesday of each month. This year the committee held three special Sundays to give the dedicated teaching staff a few mornings to attend the church service.

The Children's mission for the year was different than it has been in the past. Instead of giving to missions far away, we gave to needs in our own community. In the

Board of Christian Education (Con't)

spring we collected wash cloths, hand towels and bars of soap from the Sunday School children. We purchased bath towels and blankets and donated all these items to the shelter for the homeless in Stafford. We also gave money for the purchase of two Kiddy Litters for the Stafford Volunteer Ambulance. This fall we sent money to the Connecticut Conference to help pay for the purchase of additional land at the Silver Lake Campground and Conference Center. Silver Lake is a summer camp that many of our youth attend.

This year a video tape player was donated to the Sunday School. Again we would like to thank the anonymous donor. We purchased a television and the two have been used many times. This is a good addition to the Sunday School and is available for all church groups to use.

The Christmas pageant was presented December 10th. Many thanks to all who helped. A special thank you to Mildred Calchera for playing the organ.

Robin Davis	Kathy Ladr
Linda DaRos	Lori Potter
Ross Kerr	Ruthanne Talamini, Chairperson

Sunday School Report

A very active year for the Sunday School has been completed. The teachers have met approximately nine times to discuss curriculum, attendance, problems and programs. All classes are using the "Witness" program this year. The two class rooms completed last year have been fantastic! Money well spent.

The children contributed to new and exciting projects this year. Stafford Ambulance now has two "Kiddie Litters", we helped buy the Playscape, we contributed to the Stafford shelter and food bank, and we contributed to the fund to purchase additional land at Silver Lake. Additionally, we paid 50% toward a TV (the general fund paid the other 50%), and of course we had the annual UNICEF offering. I would like to emphasize that the Sunday offering from the children is what makes these projects so successful. The general fund pays for supplies, curriculum, etc.

Sunday School Savings Account
SSB # 12002469

Beginning Balance 1/1/89		\$725.43
Plus:	Deposits	\$1096.30
	Interest	21.97
Less:	Ambulance	<500.00>
	Silver Lake	<250.00>
	Playscape	<200.00>
	UNICEF	<178.30>
	TV	<100.00>
	Shelter	<70.00>
	Food Bank	<29.00>
	Net	<209.03>
Ending Balance 12/31/89		\$516.30

Respectfully submitted,
Ross Kerr, Sunday School Superintendent

Youth Group

The Youth Group consisted of eleven youth from February thru August. Following the November meeting the number increased to twenty. Monthly, we visited the Enfield Nursing Home. We held discussions on self-consciousness, Christ's Resurrection, self-image, Body of Christ, and friendship. Our fellowship was shared through ice skating, roller skating, visiting the Bronx Zoo, a camping weekend in Vermont, a Christmas Party, Christmas Caroling and a ski weekend with the Fairfield Youth Group. Fund raisers held were bake sales, candy sales and a Christmas baby-sitting service.

Judy and I are very pleased with the excitement and enthusiasm of the group, their interest and willingness to participate in youth group activities, and the joy of working with them.

Respectfully submitted,
Linda May, Co-Leader

Stewardship Committee

The Stewardship Committee met twelve times this year. They met with Pat Sommers, Minister of Missions and Stewardship for the Connecticut Conference in April and again in October, to assist us in our planning for an every member canvas.

At the committee's request the budget was frozen for the year.

This year we had an "every member canvas" preceded by two mailings. The later mailing included a narrative budget. Thanks to the twenty people who were canvassers - we had a very successful canvas. We received sixty-five pledges and seven one-time contributions for a total of \$31,084 for local budget, forty-one pledges for missions for a total of \$6,269, and pledges to the building fund totaling \$2,736.

Thanks to all who helped.

Respectfully submitted,
Stewardship and Missions Committee

Jerry Dwyer Jack Richens, Chairman
Bob Glennister Jerry Soukup Jr.

Missions Committee

Our missions committee, as such, began its work in June. Up until then we were part of the Stewardship Committee. Even though we were then on our own, we lent our support to the Stewardship Committee to help with the Pledge Drive.

We collected food for the Food Bank and coupons for Elon Homes for Children. We also collected for One Great Hour Of Sharing and Veterans of The Cross - special offerings.

We are looking forward to the next year with more members who are concerned about missions.

Respectfully submitted,
Missions Committee

Cindy Meyer

Ways and Means Committee

Another year has come and gone and just when we think our job is finished we find ourselves planning some our events for next year. Events planned for 1990 now include:

February 3 - Annual Dinner Dance
March - Tupperware Party
April - Rummage, Tag and Bake Sale

Ways and Means Committee (Con't)

May - Memorial Plant Sale
 July - Summerfest and Trip Raffle
 October - Rummage, Tag and Bake Sale
 October - Chili Fest and Product Sale
 November - Holly Bazaar and Craft Auction

All of us are not talented in sewing or baking, but we can all work together. Whether it be helping out at the rummage sale, at the chili fest, summerfest or being there for support, we're in this together.

My special thanks to Margaret for using her house, coffee and goodies; Scotty for all his running around, Flo and Joe and all their helpers on the rummage sale; Linda and Walter Brazalovich for their cooking; Carolyn and Ed Sullivan for posters; Jan Glennister for all secretarial duties; Lee Kerr for all her assistance; and each and everyone of you!

Respectfully submitted,

Walter Brazalovich	Alice Robinson
Ava Landry	Andy Robinson
Alastair Mackenzie	Margaret Salsbury
Cindy Lingley	

Florence DeMass
Jan Glennister
Lee Kerr
Carolyn Sullivan

Pastoral Relations Committee

No Report - No Standing Committee

Pastoral Search Committee

The Search Committee first met on January 18, 1989. The members of this committee were: Carol Dwyer, Gerald Dwyer, Walter Brazalovich, Emerson Davis, Don Sanger, Kim Grotheer, Judy DelBene, Cliff Fontaine, Sandy Soukup and Lori Potter. The committee elected the following officers: Carol Dwyer, Chairperson; Jerry Dwyer, Vice Chairperson; Walter Brazalovich, Corresponding Secretary; Don Sanger, Recording Secretary.

The mission of this committee was to find and hire a new pastor to be a permanent replacement for the late Howard Cramer. The following people contributed to the committee effort at various times: Ross Kerr, Chairman of previous committee; Rev. David Eusden, Interim Pastor; Rev. Ken Taylor; Conn. Conference UCC; Rev. Mike Stevens, Consultant from Conn. Conference; Rev. Jon Green, Consultant from Conn. Conference.

The first two tasks of the committee were 1) to define who we, 2nd Congregational Church, are and 2) define the qualities that we require in a pastor. The definition of who we are was required to permit potential candidates to evaluate us and help determine if we and they were compatible. To accomplish this first task a church profile fully describing the church's physical property, financial status and membership was generated. This profile follows an official UCC format. Revs. Eusden, Taylor and Stevens all furnished valuable input into the generation of this document.

To determine the membership requirements a survey was conducted. The results of this survey identified these features as being most important for a pastor: 1) Effective preacher/speaker; 2) Effective in Working with Children/Youth; 3) Compassionate and Caring; 4) Makes Pastoral Calls; 5) Is Helpful Counselor; 6) Ministers Effectively in Crisis.

Upon completion of these tasks, we learned how to interview potential candidates. Revs. Stevens and Greene helped in this area. The committee actually interviewed Rev. Greene for practice.

The next activity was sorting candidates based on their written profiles. Twenty-seven profiles were read, discussed and rated by the committee. Based on these reviews, four candidates were identified as potential West Stafford pastors.

Search Committee (Con't)

Starting in July, the committee members traveled to out of town churches to hear these candidates preach. In early October, the committee interviewed three of these candidates at West Stafford (the fourth candidate had received a call from another church). Following the interviews, the committee met and selected Dr. Virginia Doherty as the candidate pastor. A contract was negotiated with Virginia and she was introduced to the Congregation on November 11th. She preached at West Stafford on November 12th and following the service, the congregation elected her our new pastor by a large majority.

As Virginia was not ordained at the time of her selection, this committee and friends also had the pleasure of attending her ordination review on November 19th and her formal ordination on December 10th, both at her home church at Smithfield Avenue, Pawtucket, R.I.

This committee met regularly from January to November 1989 to accomplish its task. All ten members remained active through this entire period. Typical meeting attendance was over nine members at all times.

As one of its final tasks, the committee elected those who will serve on the Pastoral Relations committee for 1990. Those individuals will be Walter Brazalovich, Emerson Davis, Carol Dwyer, Lori Potter, Donald Sanger and Sandy Soukup.

Respectfully submitted,
Pastoral Search Committee

Walter Brazalovich	Cliff Fontaine
Emerson Davis	Kim Grotheer
Judy DelBene	Lori Potter
Carol Dwyer	Don Sanger
Gerald Dwyer	Sandy Soukup

Music Committee

1989 saw the acquisition of twenty new choir robes! Thanks to the generous donations of many members and friends, and a "matching grant" approved by Church Council, the Music Committee was able to purchase new robes and start the 226th year of the Second Congregational Church in style. The robes were dedicated in a special afternoon concert in October.

Our adult choir provided music throughout the church year with soloists and small groups filling in during the summer. The choir also sang during the Tenebrae Service during Lent and the Christmas Eve service. With the able assistance of Mildred Calchera and Jim Tripoli, we continue our ministry of music in the absence of our organist Susan Leavitt. A chronic problem with the organ has finally been rectified, using the services of a different Organ Technician.

Again, Thank You to all who contributed to our robe fund. We will endeavor to "Make a joyful noise" each Sunday.

Ruth Scott	Nancy M. Tripoli
Sue Leavitt	

Organist

Yet another year has passed swiftly with still new developments in the musical life of our congregation. When we lifted our concerns to you about the condition of the choir robes we were given support from individuals in large and small amounts. The concensus of the choir and music committee had been to step out on faith, order the robes and somehow we'd fund the purchase. That we did with many thanks to all of you. The new robes were dedicated during the choir concert on October 15, 1989.

We are privileged to have many people who contribute gifts of music to our Lord by participating as soloists in services. This year we've been treated with offerings from

Organist (Con't)

Nancy and Jim Tripoli, Ken May, Bob and Tara Tupper, Kristina and Bruce Ladr, Kim Grotheer, Ruth Scott, and Tom Hine. Jim Tripoli composed an anthem in memory of Howard Cramer, In the Service of God which we premiered in June. Upon at least two occasions Jim and I have played organ-piano duets to enhance the hymn singing. Another new experience for many of us was a hymn sung during the Anniversary Service using the method of lining out. We really learned what it was like to listen to the text of the hymn.

The organ has suffered moments of malfunction which seem to have finally been repaired just before Christmas. The state of the organ is an issue of concern which should probably be addressed by the congregation before we reach an emergency state and have no instrument to play. It might be appropriate during the coming year to plan for our future instrumental needs.

As I contemplate our accomplishments I am again struck by the power of our Lord working through our choir to lift up their voices in praise. We all appreciate the prayerful support which we feel from our church family.

Respectfully submitted,
Sue Tupper, Organist
L. C. V. T.

Delegates

The Tolland Association was very busy this year. We attended two ordinations and several installations of new pastors. We attended the Spring and Fall meeting of the Tolland Association.

In October Carol went to the Annual Meeting of the Connecticut Conference of the UCC on Friday night. The Alternate Delegate Jerry Soukup attended Friday and Saturday as the delegate from West Stafford as we could not attend on Saturday.

Respectfully submitted,
Carol Dwyer
Jerry Dwyer, Delegates

Financial Secretary

Thank you, members and friends, for writing separate checks for the local (current) expenses, missions and building fund. It is a big help for the missionary secretary and me in keeping the records. All money received by the church has to be recorded. This includes money for lighting the cross, fund raising projects, etc. It would be a big help to me if you would put your contributions in an envelope, and write out the information for lighting the cross, etc. On Sunday mornings I am handed money constantly for different purposes. Writing everything down before leaving church can be a nuisance.

During the year we accomplished the following:

Pledges	57	Paid in full	3
		overpaid	31
		underpaid	23
Other	11		
Building Fund	20	Paid in Full	1
		Overpaid	9
		underpaid	10

Respectfully submitted,
Claire C. Richens, Financial Secretary

Missionary Secretary

Mission Pledges Received in 1989

1st Quarter	\$1,396.25	2nd Quarter	\$1,297.75
3rd Quarter	1,264.00	4th Quarter	1,447.31
		Total Pledges	\$5,405.31

Special Offerings

One Great Hour of Sharing	\$158.00		
Neighbors In Need	152.00		
Veterans of the Cross	<u>502.85</u>		
		Total Special Offerings	\$812.85
		1988 Total Missions	\$6,218.16

Respectfully submitted,
Robin Davis, Missionary Secretary

TreasurerReceipts

R3	Annuity and Family Protection (Refund of premium paid for Howard Cramer)		\$320.80
R10	Miscellaneous:		
	Keeping In Touch	25.00	
	A. A.	530.00	
	Alanon	156.00	
	CL&P donation for Good Shepherd Shelter	300.00	
	VCR donation for Sunday School	150.00	
	Women's Council (Closed Account)	110.67	
	Advance payment on 1990 pledge	<u>125.00</u>	
			1,396.67
R12A	Sunday School		370.00
R13A	Summer Conference		240.30
R17	Music Fund (Choir Robes)		1,296.00
R18	Fund Raising:		
	Tag Sales (2)	2,119.60	
	Plant Sale	322.85	
	Product Sale	1,635.80	
	Dinner Dance	3,742.00	
	Craft Auctions (2)	2,889.25	
	Tupperware	336.84	
	Four Town Fair	250.00	
	Chili Fest	1,391.95	
	Raffle	3,430.00	
	July 4th Summerfest	<u>1,289.95</u>	
			17,408.24

Treasurer (Con't)

R19	Free Will		2,742.50
R20A	Holding Account: Transfer from Money Market Acct		2,498.00
R22	Youth Group		36.00
R26	Lighting of the Cross		340.00
R28	Pledges		24,449.50
R28A	Contributions		4,135.00
R29	Missions (Basic Support)		5,405.31
R30	Missions:		
	One Great Hour of Sharing	158.00	
	Neighbors in Need	152.00	
	Veterans of the Cross	<u>502.85</u>	
			812.85
R31	Special Offerings: Initial		44.50
R34	Building Fund		3,444.40
R38	Checking Account Interest		196.68
R42	Anniversary Committee		
	Plates and Mugs	809.00	
	Flea Market	308.10	
	Dinner Tickets	<u>712.00</u>	
			1,829.10
	Total Receipts.....		\$66,965.85

Disbursements

D1	Minister's Salary		\$15,150.00
D2	Minister's Travel Allowance		2,101.29
D2A	Minister's Business Expense		152.76
D3	Minister's Annuity & Family Protection		1,917.50
D4	Minister's Health & Life Insurance		2,137.50
D5	Custodians		1,168.08
D5A	Secretary:		
	Nancy Kerr	271.28	
	Robert Tupper	<u>283.81</u>	
			555.09

Treasurer (Con't)

D6	Church Utilities:		
	C. H. Moore	1,811.24	
	C. L. & P.	749.91	
	David Eusden - Telephone	49.79	
	SNET	<u>207.81</u>	2,818.75
D6A	Parish House Utilities:		
	C. H. Moore	1,018.56	
	C. L. & P.	<u>485.62</u>	1,504.18
D7	Parsonage Utilities		
	C. L. & P.	159.36	
	SNET	<u>151.82</u>	311.18
D8	Church Insurance:		
	UCC Ins. Adv. Bd - Church	1,105.00	
	Gallagher Heffernan - Workman Comp	<u>518.00</u>	1,623.00
D9	Organist:		
	Susan B. Leavitt	3,180.89	
	Mildred Calchera	110.00	
	Evelyn Sullivan	55.00	
	James Tripoli	<u>215.00</u>	3,560.89
D10	Miscellaneous:		
	Good Shepherd Shelter (Donation from CL&P)	300.00	
	Mrs. Lena Tiziani (Fellowship Hall refund)	15.00	
	West Stafford Cemetery Assn	5.00	
	These Days	75.00	
	Copytex (replace copier)	2,995.00	
	Remco Office Machines:		
	Chairs	1,050.00	
	Tables	<u>448.00</u>	4,888.00
D11	Per Capita Dues:		
	Tolland Association		47.70
D12A	Sunday School:		
	Ross Kerr	288.92	
	Ruthanne Talamini	107.62	
	FCU Film	33.00	
	Crazy Eddie's - TV	199.95	
	Augsburg Fortress - materials	1,206.45	
	Agape Christian Bookstore	36.00	
	United Church Press	198.86	
	Kloter Farms, Inc - Playscape	<u>991.00</u>	3,061.80
D13A	Conference (Summer):		265.00

Treasurer (Con't)

D14	Office Supplies:		
	Whittemores - ledger	20.95	
	Standard Register Co. - One-Right System	152.53	
	Stafford Stationary	108.45	
	Aqua Pump	27.50	
	Stafford Paper	137.91	
	Copytex - copier supplies	167.12	
	David Eusden	39.52	
	Erik Abrahamson	<u>5.62</u>	
			659.58
D14A	Postage:		205.45
D15	Stewardship - Postage		39.50
D16	Maintenance:		
	Furnace Room Doors	244.95	
	Typewriter Repair	28.50	
	Lawn mowing	150.00	
	Lawnmower repair	31.75	
	C. H. Moore - furnace service	866.60	
	Fellowship Hall floor	920.00	
	Copytex - copier maintenance agreement	514.60	
	Lumber and materials	128.41	
	J. Martorelli & Son - electrician	37.79	
	Ernie Meyer	35.98	
	Erik Abrahamson	<u>11.01</u>	
			2,969.59
D17	Music:		
	Choir Robes	1,600.05	
	Blodgetts Musical Inst.	180.00	
	Organ Repair	115.75	
	Piano Tuning	55.00	
	Augsburg Fortress	<u>47.34</u>	
			1,998.14
D18	Fund Raising:		
	Dance	1,867.00	
	Tupperware	56.84	
	Licenses	20.00	
	Raffle	1,523.00	
	Four Town Fair	150.00	
	Chili Fest	597.04	
	Product Sale	<u>496.80</u>	
			4,710.68
D22	Youth Group:		91.76
D23	Pulpit Supplies:		
	Guest Ministers	205.00	
	Cokesbury - supplies	128.23	
	Stafford Conservatories	<u>17.96</u>	
			351.19
D29	Missions Pledges - Basic Support		5,405.31

Treasurer (Con't)

D30	Missions - Other:		
	One Great Hour of Sharing	158.00	
	Neighbors In Need	152.00	
	Veterans of the Cross	<u>502.85</u>	812.85
D32A	Living Endowment transfer to savings:		
	Betty Kubis	10.00	
	Ruth Robinson	10.00	
	Richard Glazier	<u>10.00</u>	30.00
D34	Building Fund:		
	Moulton Brothers, Inc - Parish House deck		1,019.23
D37	Parsonage Mortgage - Stafford Savings Bank		1,937.16
D40	Town Constable:		2,021.28
D41	Pulpit Search Committee		
	Candidates travel expenses	125.98	
	Carol Dwyer - postage	25.00	
	Gerald Dwyer - candidate lodging	48.60	
	Econo-clean - parsonage cleaning	260.00	
	Patrick Baker & Sons - stole for V. Doherty	<u>78.50</u>	538.08
D42	Anniversary Committee		
	Worldwide Art Studios - plates & mugs	1,805.65	
	Anniversary Dinner	895.00	
	Anniversary Celebration	<u>182.24</u>	2,926.59
	Total Disbursements.....		\$66,979.11

Summary

Total Receipts	\$64,467.85
Total Disbursements	<66,979.11>
Net Operating Gain/<Loss>	<\$2,511.26>

Checkbook Summary:

Balance on Hand - January 1, 1989	\$680.31
Plus - Receipts	66,965.85
Less - Disbursements	<66,979.11>
Balance on Hand - December 31, 1989	\$667.05

Outstanding:

Parsonage Mortgage Balance	\$17,716.81
Seminarian Fund	<u>300.00</u>
Total Outstanding	\$18,016.81

Parsonage Mortgage Summary:

Balance 12/31/88	\$18,214.77
Total 1989 Payments	<1,937.16>
Total 1989 Interest	<u>1,439.20</u>
Mortgage Balance	\$17,716.81

Treasurer (Con't)

Money Market Savings Account - Living Endowment - SSB #47000226

Note: Only 90% of the interest may be disbursed. Principle and remaining interest must be reinvested.

Opened Nov. 7, 1986

Principle Amount	\$7,948.94
Balance 12/31/88	9,026.89
Deposits	0.00
Withdrawals	0.00
Total Interest	<u>604.55</u>
Balance 12/31/89	\$9,631.44

Money Market Passbook Account SSB #47000344

Note: There are no restrictions on the disbursement of this money.

Opened April 9, 1988

Balance 12/31/88	\$76,653.24
Deposits (Closed 3/18/89 and reinvested	0.00
Withdrawals in certificates of deposit)	0.00
Interest 1989	<u>6,393.07</u>
Balance 12/31/89	\$83,046.31

Savings Account SSB #12-002440

Note: Only 90% of the interest earned may be disbursed. Principle and remaining interest must be reinvested.

When a church member dies, \$10 must be added to this account from the general fund.

Balance 12/31/88	\$571.26
Plus - Deposits	+30.00
Less - Withdrawals	-0.00
Interest earned 1989	<u>33.33</u>
Balance 12/31/89	\$643.59

Money Market Account SSB #463113010

Note: This is a checking account with fluctuating interest rates. It has no restrictions.

Balance 12/31/88	\$30,580.23
Less - Transferred to checking	<2,498.00>
Plus - Interest earned 1989	<u>1,859.69</u>
Balance 12/31/88	\$29,941.92

Keystone Acct #45-1001344565

C/o Prudential-Bache Securities

Interest may be disbursed

Original Investment 3/3/87 \$55,361.57

Dollar value 10/3/88 58,384.23

Shares owned 10/2/89 - 3620.798

Price per share 10/2/89 - \$17.18

Dollar Value 10/2/89 \$62,205.31

Account has Rear End Load in first four years

Proposed 1990 Budget

<u>Expenditures</u>	'89 Proposed	'89 Actual	'90 Proposed	Change
Minister's Salary	\$17,527.00	\$15,150.00	\$17,527.00	876.35 \$0.00
Health & Life Insurance	3,900.00	2,137.50	3,900.00	0.00
Travel Allowance	2,200.00	2,101.29	2,200.00	176.88 0.00
Annuity & Family Protection	3,787.00	1,917.50	3,787.00	0.00
Utilities	1,500.00	311.18	1,500.00	0.00
Business Expense	1,100.00	152.76	1,100.00	0.00
Social Security	941.00	0.00	941.00	0.00
Renters Insurance				
	General Budget		General Budget	
Sub-Total	30,955.00	21,770.23	30,955.00	0.00
Secretary	1,168.00	555.09	1,168.00	584.91 0.00
Custodian	1,168.00	1,168.08	1,168.00	0.00
Church Utilities	2,800.00	2,818.75	2,800.00	58.40 0.00
Parish House Utilities	1,900.00	1,504.18	1,900.00	0.00
Mortgage	2,000.00	1,937.16	2,000.00	0.00
Insurance	2,400.00	1,623.00	2,400.00	356.68 0.00
Organist Salary	3,392.00	3,560.89	3,392.00	169.60 0.00
Youth Group	100.00	91.76	100.00	0.00
Miscellaneous	600.00	4,888.00	600.00	0.00
Per Capita Dues (Conf. & Tolland Assoc.)	600.00	47.70	600.00	0.00
Christian Education & Sunday School	1,500.00	3,061.80	1,700.00	+200.00
Summer Conferences	200.00	265.00	200.00	0.00
Conference Delegate Expenses	200.00	0.00	200.00	0.00
Supplies	600.00	659.58	600.00	0.00
Postage	200.00	205.45	200.00	0.00
Stewardship	75.00	39.50	75.00	0.00
Pulpit Search Committee	2,000.00	538.08	2,000.00	173.60 0.00
Maintenance	3,200.00	2,969.59	3,200.00	337.25 0.00
Music	850.00	1,998.14	850.00	287.20 0.00
Fund Raising	5,000.00	4,710.68	5,000.00	666.37 0.00
Invested Funds	0.00	0.00	0.00	0.00
Pulpit Supplies (Diaconate)	580.00	351.19	500.00	0.00
Living Endowment	0.00	30.00	0.00	0.00
Building Fund	0.00	1,019.23	0.00	0.00
Seminarian Fund	200.00	0.00	0.00	-200.00
Anniversary Committee	0.00	2,296.59	0.00	0.00
Constable	1,900.00	2,021.08	1,900.00	0.00
Total Expenditures	\$63,588.00	60,760.95	63,588.00	\$0.00
 <u>Receipts</u>				
Pledges	\$30,000.00	\$24,449.50	\$30,000.00	\$0.00
Freewill	2,500.00	2,742.50	2,500.00	0.00
Contributions	2,500.00	4,135.00	2,500.00	0.00
Fund Raising	14,000.00	17,408.24	14,000.00	0.00
Building Fund	0.00	3,444.40	0.00	0.00
Miscellaneous	1,000.00	6,070.05	1,000.00	0.00
Invested Funds	13,588.00	2,498.00	13,588.00	0.00
Totals	\$63,648.00	60,747.69	63,588.00	\$0.00

Proposed 1990 Benevolence Budget

Basic Support	\$6,820.00	\$5,405.31	\$6,820.00	\$0.00
Special Offerings	1,000.00	812.85	1,000.00	0.00

225th Anniversary Committee

The 225th Anniversary Committee was formed in May 1988 by a recommendation from Church Council, and functioned for eighteen months. Planned events began in August of 1989, progressing through September and ending in October, with events running through the final weekend. All events were well attended. Church history was updated to include the past twenty-five years.

Past clergy were invited to participate in this celebration, and those who could not attend sent letters of regret and congratulations. Excitement tinged the air, and for most of us, it was a time to reflect on the past, give thanks for the present, and renew our dedication to the future. A complete file of our 1989 celebration and detailed steps taken to reach our goal has been compiled and left to the future 250th anniversary committee to aid their celebration.

A donation of \$100 was made by Renato and Mildred Calchera toward the rental of the oxen, and a donation of \$25 from Jim and Nancy Tripoli helped deter the cost of commemorative plates given to the visiting clergy as mementos. The celebration would not have been successful had it not been for the time given by dedicated people. The committee thanks Rev David Eusden for his support, contribution, and effort he contributed in organizing the two special services for the final weekend; Ken May for his expertise in producing the banquet and special anniversary bulletins, and Dan Irish for building the beautiful scale model of the church.

Many thanks to Linda Schold Brazalovich, Jan Glenister, Cindy Meyer, Kathy Ladr, Vi Irish, Claire Richens and Fran Pollard for their numerous hours of work; and special thanks is given to Jack Richens, Ernie Meyer, Len Pollard, Myron Davis and Dave Salsbury for their instrumental part in the celebration.

Respectfully submitted,
225th Anniversary Committee

Nominating Committee

<u>Position</u>	<u>Qty</u>	<u>Term Expires</u>	<u>Candidates</u>
Moderator	1	Jan 1990	<u>John Richens</u>
Clerk	1	Jan 1990	<u>Kenneth May</u>
Ass't Clerk	1	Jan 1990	<u>Robert Anderson</u>
Treasurer	1	Jan 1990	<u>John Leavitt</u>
Ass't Treasurer	1	Jan 1990	<u>David Salsbury</u>
Financial Secretary	1	Jan 1990	<u>Claire Richens</u>
Ass't Fin Secretary	1	Jan 1990	<u>Margaret Salsbury</u>
Missionary Secretary	1	Jan 1990	<u>Robin Davis</u>

Boards and Committees

<u>Name</u>	<u>Current Members</u>	<u>[Term Expires]</u>	<u># Openings</u>	<u>Candidates</u>	<u>[Term Expires]</u>
Trustees	W. Brazalovich	[Jan 1991]			
	Cliff Fontaine	[Jan 1991]			
	John Richens	[Jan 1992]			
	Willard Gowdy	[Jan 1992]	2	<u>Mike Talamini</u>	[Jan 1993]
				<u>Ken Glenister</u>	[Jan 1993]

Nominating Committee (Con't)

Diaconate	Linda May	[Jan 1991]		
	Bruce Ekenbarger	[Jan 1991]		
	Jesse-Wayne Davis	[Jan 1991]		
	Bette Anderson	[Jan 1991]		
	<u>Lori Potter</u>	[Jan 1991]	5	
				<i>Shirley Hatch</i> <i>Jan 1991</i>
				<u>Roger Gratto</u> [Jan 1992]
				<u>Ernie Meyer</u> [Jan 1992]
				<u>Gordon Myott</u> [Jan 1992]
				<u>Kay Myott</u> [Jan 1992]
				<u>Alma Tetro</u> [Jan 1992]
Deacon Emeritus	Harold Hansen			
Deaconess Emeritus	Claire Richens			
Christian Education			4	
				<u>R. Talamini</u> [Jun 1991]
				<u>Patty Dupont</u> [Jan 1992]
				<u>Debby Silvia</u> [Jan 1992]
Stewardship	Jerry Soukup	[Jan 1991]	2	
				<u>Bob Glennister</u> [Jan 1992]
				<u>John Leavitt</u> [Jan 1992]
Missions			3	
				<u>Carol Dwyer</u> [Jan 1991]
				<u>Cindy Meyer</u> [Jan 1991]
				<u>Jerry Dwyer</u> [Jan 1991]
				<u>Vi Irish</u> [Jan 1991]
Nominating Committee	Sue Cramer	[Jan 1991]		
	Cindy Lingley	[Jan 1991]		
	Don Sanger	[Jan 1991]	3	
				<u>P. Ekenbarger</u> [Jan 1992]
				<u>Kathy Ladr</u> [Jan 1992]
				<u>John Leavitt</u> [Jan 1992]
Auditors			2	
				<u>Judee Beachesne</u> [Jan 1991]
				<u>Eileen Landry</u> [Jan 1991]
Ways & Means			6+	
				<u>Cindy Lingley</u> [Jan 1991]
				<u>M. Salsbury</u> [Jan 1991]
				<i>Alma Tetric</i> <u>Lee Kerr</u> [Jan 1991]
				<u>A. MacKenzie</u> [Jan 1991]
				<u>Flo Demars</u> [Jan 1991]
				<u>Judee Beachesne</u> [Jan 1991]
				<u>Jan Glenister</u> [Jan 1991]
				<u>Lynda Brazalovich</u> [Jan 1991]
Delegates			2	
				<u>Jerry Soukup</u> [Jan 1991]
				<u>Sandy Soukup</u> [Jan 1991]
Alternate Delegates			2	
				<u>Carol Dwyer</u> [Jan 1991]
				<u>Jerry Dwyer</u> [Jan 1991]
Historian			1	
				<u>Myron Davis</u> [Jan 1991]
Church Council			4	
				<u>P. Ekenbarger</u> [Jan 1991]
				<u>Sue Fay</u> [Jan 1991]
				<u>Carol Dwyer</u> [Jan 1991]
				<u>Bob Glenister</u> [Jan 1991]